Financial Statements prepared in accordance with International Financial reporting Standards and Independent Auditors' Report

Universal Investment Bank AD, Skopje

Universal Investment Bank, AD Skopje

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INDEPENDENT AUDITOR'S REPORT

To the shareholders of Universal Investment Bank AD Skopje

Report on the Financial Statements

We have audited the accompanying financial statements of Universal Investment Bank AD Skopje (the Bank) which comprise the statement of financial position as at December 31, 2022, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards (IFRS), and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Standards on Auditing applicable in the Republic of North Macedonia. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Universal Investment Bank AD Skopje as at December 31, 2022, and its financial performance and its cash flows for the year then ended in accordance with the International Financial Reporting Standards (IFRS).

Skopje, 31.03.2023

Certified Auditor Stojan Jordanov Audit Company RSM MAKEDONIJA DOOEL Skopje Jaglika Jordanova Andrijeska

> Друштво за ревизија РСМ МАКЕДОНИЈА ДООЕЛ Скопје

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Financial statements 31 December 2022

Statement of comprehensive income

			n 000 MKD) year ending
			1 December
	Notes	2022	2021
Interest income		1,120,661	1,065,271
Interest (expense)		(149,541)	(226,978)
Net interest income	5	971,120	838,293
Fee and commission income		602,617	505,793
Fee and commission (expense)		(283,004)	(275,166)
Net fee and commission income	6	319,613	230,627
Net foreign exchange gains		42,288	34,178
Other operating income	7	144,069	109,731
Operating income		1,477,090	1,212,829
(Additional) / Release of impairment provision on financial assets and special reserve, net	8,24	(403,561)	(320,492)
Personnel expenses	9	(350,998)	(330,194)
Amortization and depreciation	18,19	(50,328)	(51,084)
Other operating expenses	10	(287,236)	(271,519)
Operating (expenses)		(1,092,123)	(973,289)
Profit before tax		384,967	239,540
Income tax (expense)	11	(34,203)	(21,347)
Net profit for the year		350,764	218,193
Other comprehensive income			
Other comprehensive income for the year			
Total comprehensive income for the year		350,764	218,193
Earnings per share			
Basic and diluted earnings per share (in Denars)	12	642	400

Financial statements 31 December 2022

Statement of financial position

			(In 000 MKD)
			As at 31 December
	Notes	2022	2021
Assets		2022	2021
Cash and cash equivalents	13	5,666,195	5,117,263
Loans and advances to banks	14	-	0,117,200
Loans and advances to customers	15	18,048,654	17,273,390
Investment securities	16	1,288,031	784,880
Foreclosed assets	17	30,537	17,613
Investment in subsidiaries	18	1	17,010
Intangible assets	19	79,015	71,980
Property and equipment	20	421,002	413,736
Current tax receivables			14,280
Other receivables	21	374,481	299,014
Total assets		25,907,915	23,992,156
VORWAGO DE COMPOSTRO.			
Liabilities			
Due to banks	22	1,754,217	269,303
Due to customers	23	19,546,720	19,481,039
Borrowings	24	973,720	1,023,606
Provisions and special reserve	25	11,028	6,683
Current tax liabilities		11,166	-,,
Deferred tax liabilities	11	2,904	1,848
Other liabilities	26	193,311	150,621
Total liabilities		22,493,066	20,933,100
Equity and reserves			
Share capital	27	545,987	545,987
Share premium		510,387	510,387
Other ownership instruments		454,393	301,461
Reserves		1,399,576	1,374,285
Retained earnings		504,506	326,936
Total equity and reserves		3,414,849	3,059,056
Total liabilities, equity and reserves		25,907,915	23,992,156
-			
Commitments and contingencies	28	1,896,214	2,163,914

These financial statements have been authorized by the Bank's Supervisory Board on 31 March 2023.

Signed on behalf of the Board of Directors by:

Milka Todorova Chairman of the Managing Board, Chief Executive Officer

Delcho Krastev Member of the Managing Board, Executive Officer Vladislay Hadjidinev Member of the Managing Board, Executive Officer Financial statements 31 December 2022

Statement of changes in equity

At 31 December 2022	545,987	510,387	454,393	1,399,576	504,506	3,414,849
comprehensive income	-			(187)	203,048	202,861
comprehensive income Total	-	-		(187)	-	(187)
perpetual bond Dividends Other					(27,716) (120,000)	(27,716) (120,000)
Payment of interest on a	-	-		-		·
with owners Profit for the year	-	-		25,478	(25,478) 350,764	- 350,764
Total transactions						<u> </u>
with owners Distribution to reserves	_	_		25,478	(25,478)	-
ownership instruments <i>Transactions</i>	-	-	- 152,932		-	152,932
At 01 January 2022 Other	545,987	510,387	301,461	1,374,285	326,936	3,059,056
At 31 December 2021	545,987	510,387	301,461	1,374,285	326,936	3,059,056
Total comprehensive income	-	_		187	190,408	190,595
Other comprehensive income	-	-		187	-	187
Payment of interest on a perpetual bond					(27,785)	(27,785)
Profit for the year	-	-		-	218,193	218,193
Total transactions with owners	-	-		341,006	(341,006)	_
with owners Distribution to reserves	-	_		341,006	(341,006)	-
Other ownership instruments <i>Transactions</i>	-	-	-		-	-
At 01 January 2021	545,987	510,387	301,461	1,033,092	477,534	2,868,461
(In 000 MKD)	Share capital	Share premium	Other ownership instruments	Reserves	Retained earnings / Accumulated (losses)	Total equity

Financial statements 31 December 2022

Statement of cash flows

Profit before taxation	Onewating activities	Notes		(In 000 MKD) 31 December 2021
Adjustment for: Amortization and depreciation 50,328 51,084 Additional / (Release of) impairment provision on financial assets, net impairment losses on foreclosed assets (22,263) 3,344 Additional / (Release of) impairment provision and special reserve, net impairment losses on foreclosed assets sold (20,785)	Operating activities		004.007	000 540
Amortization and depreciation 50,328 51,084 Additional / (Release of) impairment provision on financial assets, net impairment losses on foreclosed assets (22,263) 3,344 Additional / (Release of) impairment provision and special reserve, net - - Dividend income (736) (444) (Gain) / loss from foreclosed assets sold (20,785) (12,913) (Gain) from property and equipment sold (12,913) (12,627) Interest income (11,120,661) (1065,271) Interest expense 149,541 226,879 Other corrections (229) (1,185) (Loss) before changes in operating assets and liabilities (189,190) (238,089) Changes in operating assets and liabilities 5 - Loans and advances to banks 5 - Colligatory reserves in foreign currency (315,336) (104,400) Loans and advances to customers (1,187,646) (879,763) Foreclosed assets 33,134 (24) Other receivables (133,182) (81,140) Due to customers 1,480,062 118,4			384,967	239,540
Additional / (Release of) impairment provision on financial assets, net Impairment loses on foreclosed assets (22,263) 3,344 Additional / (Release of) impairment provision and special reserve, net	•		50,000	E4 004
Impairment losses on foreclosed assets Additional / (Release of) impairment provision and special reserve, net Capital C	·		,	•
Additional / (Release of) impairment provision and special reserve, net (736) (444) Dividend income (736) (444) (Gain) / loss from foreclosed assets sold (20,785) - (Gain) from property and equipment sold (12,913) (12,627) Interest income (1,120,681) (2,957) Other corrections (229) (229) (Charges in operating assets and liabilities (189,190) (238,089) Changes in operating assets and liabilities (181,490) (238,089) Changes in operating assets and liabilities (181,490) (29,600) Loans and advances to banks (181,490) (315,396) (104,400) Loans and advances to banks (181,490) (315,396) (104,400) Loans and advances to banks (181,490) (313,182) (86,114) Due to banks (181,490) (181,490)			•	•
Divident income	•		(22,263)	3,344
Dividend income	, , , , , , , , , , , , , , , , , , , ,		_	_
(Gain) / loss from foreclosed assets sold (20,785) (12,913) (12,627) (Gain) from property and equipment sold (12,913) (12,627) Interest income (1,126,627) (1,1085,527) Interest expense 149,541 226,978 Other corrections (229) (1,185) (Loss) before changes in operating assets and liabilities (189,190) (238,089) Changes in operating assets and liabilities - - Loans and advances to banks - - Obligatory reserves in foreign currency (315,396) (104,400) Loans and advances to customers (1,187,646) (879,763) Foreclosed assets (133,182) (68,114) Other receivables (133,182) (68,114) Due to customers 130,602 18,487 Other liabilities 42,690 48,111 Profit/ (Loss) after changes in operating assets and liabilities (138,926) (1,045,146) Proceeds from interest 1,158,935 1,110,829 Interests (paid) (209,814) (299,007) Net ca			(736)	(444)
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Interest expense			, ,	
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Coligatory reserves in foreign currency	(Loss) before changes in operating assets and habilities		(169,190)	(230,009)
Coligatory reserves in foreign currency	Changes in operating assets and liabilities			
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Notes to the Financial Statements

1 General information

Universal Investment Bank, Skopje (hereinafter "the Bank") is a Shareholding Company incorporated in the Republic of North Macedonia. The address of its registered head office is: "St. Maksim Gorki" 6, 1000 Skopje, Republic of North Macedonia.

The Bank is licensed to perform all banking activities in accordance with the law. The main activities include commercial lending, receiving of deposits, payment operation services in the country and abroad, foreign exchange deals, trust activities and other services.

The Bank's shares are quoted on the Macedonian Stock Exchange, at segment mandatory listing for companies with special reporting obligations. The quotation code is the following:

Code of shares ISIN
UNI (ordinary share) MKBLBA101011

The total number of employees in the Bank as at 31 December 2022 and 2021 is 411 and 398 employees, respectively.

2 Accounting policies

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless stated otherwise.

2.1 Basis for preparation

These financial statements have been prepared in accordance with the International Financial Reporting Standards (IFRS) that were issued by the International Accounting Standards Board (IASB). Financial statements have been prepared in accordance with the concept of historical cost convention, except for securities available for sale that are measured at fair value and foreclosed assets that are measured at the lower of cost or fair value less costs to sale. The basis for measuring each kind of asset, liability, income and expense are disclosed further within this Note.

The preparation of financial statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires the Bank's Management to exercise judgment in the process of applying the Bank's accounting policies. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 4: Critical accounting estimates and judgments.

The financial statements have been prepared as at and for the years ended 31 December 2022 and 2021. The financial statements are presented in Macedonian Denar ("MKD"), which is the Bank's functional currency. Current and comparative data stated in these financial statements are expressed in Denar thousands. Where necessary, comparative figures have been adjusted to conform to the changes in presentation for the current year.

2.2 Changes in accounting policies and disclosures

a) New standards and amendments effective in the period on or after 1 January 2021

At the date of authorization of these financial statements, certain new standards and amendments and interpretations of existing standards have been published by the IASB. All relevant publications have been applied to the Bank's accounting policies in the first period beginning at the effective date of the publication. New standards / amendments have no significant effect over the Bank's financial statements.

The following standards and amendments have become effective for the annual periods commencing on or after 1 January 2022:

- Property, Plant and Equipment Proceeds before Intended Use (Amendments to IAS 16)
- Onerous Contracts Cost of Fulfilling a Contract (Amendments to IAS 37)

Amendments to IFRS 16 Property, Plant and Equipment — Proceeds before Intended Use

The amendments prohibit deducting from the cost of an item of property, plant and equipment any proceeds from selling items produced while bringing that asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Instead, an entity recognises the proceeds from selling such items, and the cost of producing those items, in profit or loss.

Amendments to IAS 37 - Onerous Contracts — Cost of Fulfilling a Contract

The amendments specify that the 'cost of fulfilling' a contract comprises the 'costs that relate directly to the contract'. Costs that relate directly to a contract can either be incremental costs of fulfilling that contract (examples would be direct labour, materials) or an allocation of other costs that relate directly to fulfilling contracts (an example would be the allocation of the depreciation charge for an item of property, plant and equipment used in fulfilling the contract).

b) Standards, amendments to and interpretations of the existing standards that are not effective yet and have not been applied prior to the effective date by the Bank

The following standards and amendments are still not effective for the annual periods ending at 31 December 2022:

- IFRS 17 Insurance Contracts
- Amendments to IAS 1 Classification of Liabilities as Current or Non-current

2.2. Changes in accounting policies and disclosures

- Annual Improvements to IFRS Standards 2018–2020
- Amendments to IAS 1 and IFRS Practice Statement 2 Disclosure of Accounting Policies
- Amendments to IAS 8 Definition of Accounting Estimates
- Amendments to IAS 12 Deferred tax related to assets and liabilities arising from a single transaction

2.3 Foreign currency transactions

Transactions in foreign currencies are translated to Macedonian Denars at the exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are retranslated to Macedonian Denars at the spot exchange rate at that date. The foreign currency gain or loss on monetary items is the difference between amortized cost in Macedonian Denars at the beginning of the period, adjusted for effective interest and payments during the period, and the amortized cost in foreign currency translated at the exchange rate at the end of the period.

Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are retranslated to Macedonian Denars at the spot exchange rate at the date that the fair value was determined. Foreign currency differences arising from retranslation are recognized in profit or loss. The foreign currencies the Bank deals with are predominantly Euro (EUR) and United States Dollars (USD). The exchange rates used for translation at 31 December 2022 and 2021 were as follows:

	2022 MKD	2021 MKD
1 EUR	61.4932	61.6270
1 USD	57.6535	54.3736

2.4 Off-setting

Financial assets and liabilities are offset and reported in the Statement of financial position when there is a legally enforceable right to offset the recognized amounts and there is an intention to settle on a net basis, or realize the assets and settle the liability simultaneously.

2.5 Interest income and expenses

Interest income and expense are recognized in profit or loss using the effective interest rate method. The effective interest rate is the rate that exactly discounts the estimated future cash payments and receipts through the expected life of the financial asset or liability (or, where appropriate, a shorter period) to the carrying amount of the financial asset or liability. The effective interest rate is established on initial recognition of the financial asset and liability and is not revised subsequently.

The calculation of the effective interest rate includes all fees and points paid or received, (transaction costs, and discounts or premiums) that are an integral part of the effective interest rate. Transaction costs include incremental costs that are directly attributable to the acquisition or issue of a financial asset or liability.

Interest income and expense presented in profit or loss include:

- interest on financial assets and liabilities at amortized cost on an effective interest rate basis;
- interest on available-for-sale investment securities calculated on an effective interest rate basis.

2.6 Fees and commission income and expenses

Fees and commission income and expenses that are integral to the effective interest rate on a financial asset or liability are included in the measurement of the effective interest rate.

Other fees and commission income, including financial services provided by the Bank in respect of foreign currency settlements, guarantees, letters of credit, domestic and foreign payment operations and other services, are recognized as the related services are performed.

Other fees and commission expenses relate mainly to financial service fees, which are expensed as the services are received.

2.7 Dividends

Dividend income is recognized when the right to receive income is established. Dividends are reflected as a component of net trading income, or dividend income based on the underlying classification of the equity instrument.

2.8 Lease payments

Payments made under operating leases are recognized in profit or loss on a straight-line basis over the term of the lease. Lease incentives received are recognized as an integral part of the total lease expense, over the term of the lease.

2.9 Current and deferred income tax

Current tax expense at 10% rate is paid to profit for the year which is determined as the difference between total revenues and total expenses for the period, increased with the non – recognized expenses for tax purposes adjusted for tax credit and less declared revenue. The tax base is reduced for the amount of income from dividends realized through participation in the capital of another taxpayer - resident of the Republic Macedonia, stipulating they are subject to tax expense by the taxpayer who pays the dividend. Taxpayers that will pay dividends and other distributions from the retained earnings created in the period from 2009 to 2013 will also have the obligation to calculate and pay tax for those distributions.

Deferred tax expense is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying values for financial reporting purposes. The tax rates that are currently valid are used in determination of deferred tax expense. Deferred tax expense is charged or credited in the profits and losses except when it relates to items charged or credited directly to equity, in which case the deferred tax is also dealt with in equity.

Deferred tax assets are recognized to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilized.

2.10 Financial assets and liabilities

Recognition

Regular purchases and sales of financial assets and liabilities are recognized on the trade date at which the Bank commits to purchase or sell the asset. All other financial assets and liabilities are initially recognized on the trade date at which the Bank becomes a party to the contractual provisions of the instrument.

A financial asset or financial liability is initially measured at fair value adjusted for (for an item not subsequently measured at fair value through profit or loss), transaction costs that are directly attributable to its acquisition or issue.

Classification

The Bank classifies its financial assets into the following categories: loans and receivables, held to maturity and available for sale (see accounting policies 2.12, 2.13 and 2.14).

The Bank's financial liabilities include deposits, borrowings and other liabilities (see accounting policy 2.21).

Derecognition

The Bank derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire, or when it transfers the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred or in which the Bank neither transfers nor retains substantially all the risks and rewards of ownership and it does not retain control of the financial asset. Any interest in transferred financial assets that qualify for derecognition that is created or retained by the Bank is recognized as a separate asset or liability in the Statement of financial position. On derecognition of a financial asset, the difference between the carrying amount of the asset (or the carrying amount allocated to the portion of the asset transferred), and the sum of (i) the consideration received (including any new asset obtained less any new liability assumed) and (ii) any cumulative gain or loss that had been recognized in other comprehensive income is recognized in profit or loss.

In transactions in which the Bank neither retains nor transfers substantially all the risks and rewards of ownership of a financial asset and it retains control over the asset, the Bank continues to recognize the asset to the extent of its continuing involvement, determined by the extent to which it is exposed to changes in the value of the transferred asset.

The Bank derecognizes a financial liability when its contractual obligations are discharged or cancelled or expire.

Measurement at amortized cost

The amortized cost of a financial asset or liability is the amount at which the financial asset or liability is measured at initial recognition, minus principal repayments, plus or minus the cumulative amortization using the effective interest method of any difference between the initial amount recognized and the maturity amount, minus any reduction for impairment.

Fair value measurement

Fair value represents the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Fair value can be assessed differently, depending on whether or not the asset or liability is traded in an active market.

Active market: Fair value

A financial asset is considered to be traded in an active market if the published prices are readily and regularly available from the Stock Exchange, dealers, brokers, over the counter, industry groups or regulatory agencies and those prices represent the current and regular market transactions on normal, commercial basis. The appropriate quoted market price for an asset held or a liability that is to be issued is usually the current market (buying) price; for an asset that is about to be acquired or a liability held it is the current selling price.

Absence of an active market: Valuation techniques

If a market for a financial instrument is not active, the Bank establishes fair value using a valuation technique in the following order:

- Application of information on negotiated prices for recent(from the past 6 months), normal commercial transactions for the same financial instrument between informed, willing parties.
- If the previous valuation technique cannot be applied (there is no information available on the negotiated prices for recent transactions concerning the same financial instrument) then to determine the fair value the current market price of another, basically same, instrument should be used (in regards to the currency or the same or similar maturity date);
- If the information for fair value of the previous two techniques is inappropriate or cannot be applied, the fair value of the financial instrument is determined through analysis of the discounted cash flows or other alternative models for price determination.

The analysis of discounted cash flows is an important and frequently applied technique for determining the fair value of many assets and liabilities. One of the most important factors in the application of this technique is the determination of an appropriate discount rate.

Discount rate should include:

- Uncertainties and risks from cash flow assessment, related to certain asset or liability, due to the fact that those risks and uncertainties will change
- The measurement purpose.

If the fair value of equity instruments not traded in an active market and the derivatives related to them which have to be settled with unquoted equity instruments cannot be reliably measured, those instruments should be carried at their cost.

2.11 Impairment of financial assets

The Bank assesses, on a monthly basis, whether there is objective evidence that financial assets not carried at fair value through profit or loss are impaired. Financial assets are impaired when objective evidence demonstrates that a loss event has occurred after the initial recognition of the asset, and that the loss event has an impact on the future cash flows on the asset that can be estimated reliably.

The Bank analyses impairment evidence on loans, receivables and securities on individual basis. All individually significant loans and receivables are analyzed on an individual basis.

Objective evidence that financial assets (including equity securities) are impaired can include default or delinquency of payments by a borrower, restructuring of a loan or advance by the Bank on terms that the Bank would not otherwise consider, indications that a borrower or issuer will enter bankruptcy, the disappearance of an active market for a security, or other observable data such as adverse changes in the payment status of borrowers or issuers, or economic conditions that correlate with defaults.

Impairment losses on assets carried at amortized cost are measured as the difference between the carrying amount of the financial asset and the present value of estimated future cash flows discounted at the asset's original effective interest rate.

Impairment losses are recognized in profit or loss and reflected in an allowance account against loans and advances. Interest on the impaired assets continues to be recognized through the unwinding of the discount. When an event occurring after the impairment was recognized causes the amount of impairment loss to decrease, the decrease in impairment loss is reversed through profit or loss.

Impairment losses on available-for-sale investment securities as a difference between the cost and fair value are recognized in profit or loss. Changes in impairment provisions attributable to time value are reflected as a component of interest income.

If, in a subsequent period, the fair value of an impaired available-for-sale debt security increases and the increase can be objectively related to an event occurring after the impairment loss was recognized in profit or loss, the impairment loss is reversed, with the amount of the reversal recognized in profit or loss. However, any subsequent recovery in the fair value of an impaired available-for-sale equity security is recognized in other comprehensive income.

2.12 Cash and cash equivalents

Cash and cash equivalents include cash balance on hand, demand deposits with banks, cash deposited with the National Bank of the Republic of North Macedonia ("NBRNM") and highly liquid financial assets with original maturities of three months or less, which are subject to insignificant risk of changes in their fair value, and are used by the Bank in the management of its short-term liabilities.

Cash and cash equivalents are carried at amortized cost in the statement of financial position.

2.13 Loans and advances

Loans and advances are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and that the Bank does not intend to sell immediately or in the near future.

Loans and advances are initially measured at fair value plus incremental direct transaction costs, and subsequently measured at their amortized cost using the effective interest method.

2.14 Investment securities

Investment securities are initially measured at fair value plus, in case of investment securities not at fair value through profit and loss, incremental direct transaction costs and subsequently accounted for depending on their classification as either held-to-maturity, fair value through profit or loss, or available-for-sale.

Held-to-maturity

Held-to-maturity investments are non-derivative assets with fixed or determinable payments and fixed maturity that the Bank has the positive intent and ability to hold to maturity, and which are not designated as at fair value through profit or loss or as available for sale.

Held-to-maturity investments are measured at amortized cost using the effective interest method. If the Bank buys debt securities classified as held-to-maturity, with discount or premium, the amount of the obtained discount or premium will be recorded on the discount or premium accounts within the appropriate group of accounts for investments in held-to-maturity securities. Other commissions and fees that are integral part of the effective interest rate, as well as transaction costs directly related to the transaction, are recorded on the accumulated amortization accounts within the appropriate group of investing accounts for held-to-maturity debt securities.

A sale or reclassification of a more than insignificant amount of held-to-maturity investments would result in the reclassification of all held-to-maturity investments as available for sale, and would prevent the Bank from classifying investment securities as held to maturity for the current and the following two financial years.

Available-for-sale

Available-for-sale investments are non-derivative investments that are designated as available for sale or are not classified as another category of financial assets. Available-for-sale investments are carried at fair value.

Interest income is recognized in profit or loss using the effective interest method. Dividend income is recognized in profit or loss when the Bank becomes entitled to the dividend. Foreign exchange gains or losses on available-for-sale debt security investments are recognized in profit or loss.

Other fair value changes are recognized in other comprehensive income until the investment is sold or impaired, whereupon the cumulative gains and losses previously recognized in other comprehensive income are reclassified to profit or loss as a reclassification adjustment.

2.15 Foreclosed assets

Foreclosed assets include property and equipment acquired through foreclosure proceedings, in full or partial recovery of a related loan and is disclosed in assets acquired through foreclosure proceedings. These assets are initially measured at the lower of the appraised value, less estimated costs to sell, charged to the Bank and the cost of the foreclosed asset. The appraised value is determined by local certified appraiser on the date of foreclosure. The cost is the value stated in an enactment passed by a competent body from where the legal grounds for acquiring the right of the ownership arises.

After initial recognition, foreclosed assets are reviewed for impairment at least annually and are measured at the lower of their carrying amount and fair value less estimated costs to sell.

2.16 Property and equipment

Recognition and measurement

Items of property and equipment are measured at cost less accumulated depreciation and accumulated impairment losses, if any.

Cost includes expenditures that are directly attributable to the acquisition of the asset. Purchased software that is integral to the functionality of the related equipment is capitalized as part of that equipment.

When parts of an item of property or equipment have different useful lives, they are accounted for as separate items (major components) of property and equipment.

Subsequent costs

The cost of replacing part of an item of property or equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Bank and its cost can be measured reliably. The carrying amount of the replaced part is derecognized. The costs of the day-to-day servicing of property and equipment are recognized in profit or loss as incurred.

Depreciation

Depreciation is recognized in profit or loss on a straight-line basis over the estimated useful lives of each part of an item of property and equipment. No depreciation is charged for construction in progress. Depreciation rates, based on the estimated useful lives for the current and comparative period are as follows:

	2022	2021
Buildings	2,5%	2,5%
Equipment	14.3-25%	14.3-25%
Vehicle	14.3%	25%

Depreciation methods, useful lives and residual value are reviewed at each financial year-end and adjusted if appropriate.

2.17 Intangible assets

Recognition and measurement

Intangible assets acquired by the Bank are stated at cost less accumulated amortization and accumulated impairment losses, if any.

Subsequent expenditure

Subsequent expenditure on intangible assets is capitalized only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure is expensed in profit and loss as incurred.

Amortization

Amortization is recognized in profit or loss on a straight-line basis over the estimated useful life of the intangible assets. No amortization is charged for assets under development. The annual amortization rates based on the estimated useful lives for the current and comparative period are as follows:

	2022	2021
Software	10%	10%
Rights and licenses	10%	10%

2.18 Impairment of non-financial assets

The carrying amounts of the Bank's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists then the asset's recoverable amount is estimated. An impairment loss is recognized if the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. A cash-generating unit is the smallest identifiable asset group that continually generates cash flows that largely are independent from other assets and groups. Impairment losses are recognized in profit or loss. Impairment losses in respect of cash-generating units are allocated to reduce the carrying amount of the other assets in the unit (group of units) on a proportional basis. The recoverable amount of an asset or a cash generating unit (CGU) is the greater amount of its fair value less costs to sell and its value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU.

Impairment losses recognized in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

2.19 Leased assets – lessee

Leases in terms of which the Bank assumes substantially all the risks and rewards of ownership are classified as finance leases. Upon initial recognition, the leased asset is measured at an amount equal to the lower of its fair value and the present value of the minimum lease payments. Subsequent to initial recognition, the asset is accounted for in accordance with the accounting policy applicable to that asset.

Other leases are classified as operating leases and, except for the leased assets, they are not recognized in the Bank's Statement of financial position.

2.20 Deposits, borrowings and other liabilities

Deposits, borrowings and other liabilities are the Bank's sources of debt funding. The Bank classifies capital instruments as financial liabilities or equity instruments in accordance with the substance of the contractual terms of the instrument.

The Bank classifies capital instruments as financial liabilities or equity instruments in accordance with the substance of the contractual terms of the instrument.

Deposits, borrowings and other liabilities are initially measured at fair value plus transaction costs, and subsequently measured at their amortized cost using the effective interest method.

2.21 Provisions

A provision is recognized if, as a result of a past event, the Bank has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability.

A provision for onerous contracts is recognized when the expected benefits to be derived by the Bank from a contract are lower than the unavoidable cost of meeting its obligations under the contract. The provision is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing with the contract. Before a provision is established, the Bank recognizes any impairment loss on the assets associated with that contract.

2.22 Employee benefits

Defined contribution plans

The Bank contributes to its employees' post retirement plans as prescribed by the national legislation. Contributions, based on salaries, are made to the national organizations responsible for the payment of pensions.

There is no additional liability in respect of these plans. Obligations for contributions to defined contribution pension plans are recognized as an expense in profit or loss when they are due.

Short-term benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided.

A liability is recognized for the amount expected to be paid under short-term cash bonus or profitsharing plans if the Bank has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

Other long-term employee benefits

In accordance with local regulations the Bank pays two average salaries to its employees at the moment of retirement and jubilee awards. The employee benefits are discounted to determine their present value. There is no additional liability in respect of post retirement.

2.23 Share capital and reserves

Ordinary shares

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of equity instruments are recognized as a deduction from equity.

Repurchase of share capital

Repurchased shares are classified as treasury shares and are presented as a deduction from total equity. When treasury shares are sold subsequently the amount received is recognized as an increase on equity, and the resulting surplus or deficit of the transaction is transferred to/from share premium.

Reserves

Reserves are generated throughout the period, based on distribution of profit in accordance with legal regulation and the Decisions made by the Bank's Assembly and changes if fair value of available for sale financial assets.

Dividends

Dividends are recognized as a liability in the period in which they are declared.

2.24 Earnings per share

The Bank presents basic and diluted earnings per share data for its ordinary shares. Basic earnings per share is calculated by dividing the profit or loss attributable to ordinary shareholders of the Bank by the weighted average number of ordinary shares outstanding during the period. Diluted earnings per share is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding for the effects of all dilutive potential ordinary shares, which comprise share options granted to employees.

2.25 Segment reporting

A segment is a component of the Bank that can be distinguished and engaged in either the provision of products or services (operating/business segment) or the provision of products and services for certain economic areas (geographic segment) and is subjected to risks and rewards different from other segments. The Bank reports by primary operating segments.

2.26 Compliance with legislation

There is no non-compliance with the regulation prescribed by the NBRNM regarding solvency and capital adequacy, the Bank's exposure limits, the Bank's investments, the Bank's liquidity and the open foreign exchange position.

2.27 Events after the reporting date

Events after the reporting period that provide additional information about the Bank's position at the Statement of financial position date (adjusting events) are reflected in the financial statements. Events after the reporting period that are not adjusting events are disclosed in the notes when material.

3 Financial risk management

The Bank has exposure to the following risks from its use of financial instruments:

- credit risk
- liquidity risk
- market risks
- operational risks.

This note presents information about the Bank's exposure to each of the above risks, the Bank's objectives, policies and processes for measuring and managing risk, and the Bank's management of capital.

Risk management framework

The Managing Board has overall responsibility for the establishment and oversight of the Bank's risk management framework. The Managing Board has established the Asset and Liability Committee ("ALCO"), Credit Committee and Risk Management Committee established by the Supervisory Board which are responsible for developing and monitoring the Bank's risk management policies in their specified areas. All committees report regularly to the Managing Board and Supervisory Board respectively.

The Bank's risk management policies are established to identify and analyze the risks faced by the Bank, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions, products and services offered. The Bank, through its training and procedures and policies for management, aims to develop a constructive control environment, in which all employees understand their roles and obligations.

The Bank's Risk Management Committee is responsible for monitoring compliance with the Bank's risk management policies and procedures, and for reviewing the adequacy of the risk management framework in relation to the risks faced by the Bank and the Bank's compliance with the requirements of the NBRM related to risk management. In addition, the Internal Audit undertakes both regular and ad-hoc reviews of risk management controls and procedures, the results of which are reported to the Audit Committee.

3.1 Credit risk

Credit risk is the risk of financial loss to the Bank if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Bank's loans and advances to customers and other banks, issued guarantees and letters of credits and investment securities. For risk management reporting purposes, the Bank considers and consolidates all elements of credit risk exposure (such as individual debtor's default risk, country and sector's risk).

Management of credit risk

The Managing Board has delegated responsibility for the management of credit risk to its Credit Committee that approves all credit exposures up to EUR 500 thousand. All credit exposures over EUR 500 thousand must be approved by the Supervisory Board. Separate Bank's Credit departments (Department for Corporate Loans, Department for Retail loans and Credit Card Department) in close cooperation with the Risk Management Department are responsible for oversight of the Bank's credit risk, including:

3.1 Credit risk (continued)

- Formulating credit policies, covering collateral requirements, credit assessment, risk grading and reporting, documentary and legal procedures, and compliance with regulatory and statutory requirements.
- Reviewing and assessing credit risk. Credit departments assess all credit exposures in excess of designated limits, prior to facilities being committed to customers.
- Limiting concentrations of exposure to geographies and industries (for loans and advances), and by
 issuer, credit rating assessment by respective institutions, market liquidity and country (for
 investment securities).
- Banks's credit risk grading in order to categorize exposures according to the degree of risk of financial loss faced and to focus management on the risks. The risk grading system is used in determining where impairment losses may be required. The current risk grading framework consists of six grades reflecting various degrees of risk of default and the availability of collateral.
- Reviewing compliance with agreed exposure limits, including those for industries, country risk and
 product types. Regular reports for the credit exposure, risk grading and allowance for impairment
 are provided to the Risk Management Committee, and appropriate corrective action is taken.

Credit departments are required to implement credit policies and procedures and in assistance with the Risk Management Department are responsible for the quality and performance of its credit portfolio and for monitoring and controlling all credit risks in its portfolios.

Regular audits of Credit departments' processes are performed by the Internal Audit.

3.1 Credit risk (continued)

Analysis of maximum exposure to credit risk before collateral held

in Denar thousand		and cash Juivalents	Loans and ac	dvances o banks	Loans and a	dvances to customers	Securities av	ailable for sale	Other recei	ivables	Commitme continge		Tot	al
	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
Neither, past due nor														
impaired	-			-	-					-	-	-	-	-
Past due, but not impaired:														
- Up to 30 days	-			-	-					-	-	-	-	-
- Up to 90 days	-			-			-		-	-	-	-	-	-
- Over 90 days	-			-			-		-	-	-	-	-	-
Individually impaired	4,124,186	4,143,266	-	-	18,370,701	17,545,124	1,274,925	771,786	302,771	260,318	2,005,989	2,200,507	26,078,572	24,921,000
Net carrying value before														
provision for impairment	4,124,186	4,143,266	-	-	18,370,701	17,545,124	1,274,925	771,786	302,771	260,318	2,005,989	2,200,507	26,078,572	24,921,000
(Provision for impairment)		-		-	(322,047)	(271,734)	(12)	(12)	(15,798)	(9,599)	(11,028)	(6,683)	(348,886)	(288,028)
Net carrying value less provision for impairment	4,124,186	4,143,266	-	-	18,048,654	17,273,390	1,274,912	771,774	286,973	250,719	1,994,961	2,193,824	25,729,686	24,632,973

3.1 Credit risk (continued)

Impaired loans and securities

Impaired loans and securities are loans and securities for which the Bank determines that it is probable that it will be unable to collect all principal and interest due according to the contractual terms of the loan / securities agreement(s). These loans are graded A to E in the Bank's internal credit risk grading system.

Past due, but not impaired loans

Loans and securities where contractual interest or principal payments are past due, but the Bank believes that impairment is not appropriate on the basis of the level of security/ collateral available and/ or the stage of collection of amounts owed to the Bank.

Loans with renegotiated terms

Loans with renegotiated terms are loans that have been restructured due to deterioration in the borrower's financial position and where the Bank has made concessions that it would not otherwise consider. As at 31 December 2021 and 2020, there are no loans with renegotiated terms.

Allowances for impairment

The Bank establishes an allowance for impairment losses that represents its estimate of incurred losses in its loan portfolio.

The general indicators used in establishing the need for allowance for impairment losses include:

- information on the financial difficulties of the client;
- information on breach of contract, including default or late payment of due liabilities;
- certainty that the client will go under bankruptcy proceedings;
- disappearance of an active market for a particular claim or financial instrument, or
- data suggesting that there is a decrease of the estimated future cash flows for group of credit exposures, compared to initial recognition, although the decrease cannot be related to individual credit exposure, including:
 - adverse changes in the client's creditworthiness (e.g. increased number of late payments), or deterioration of the national or local economic conditions that affect the payment of liabilities by the client (e.g. an increase of the unemployment rate in the geographical area of the client, reduction of the price of property that serves as The Bank calculates impairment and makes a special reserve within five internal rating grades).

For determining the allowance for impairment, starting from 2018, the Bank has classified the credit exposures in one of the three groups:

Group 1

- every financial asset at the initial recognition (except those acquired with explicit expected credit losses)
- financial assets with low credit risk
- financial assets with no significant deterioration of the creditworthiness at initial recognition. The allowance for impairment is equal to expected credit losses during the lifetime of the asset pondered with the probability that a certain default event occurs.

Group 2

- financial assets with significant deterioration of the creditworthiness after the initial recognition, but there is no objective evidence for impairment (transferred from Group 1), and

3.1 Credit risk (continued)

- financial assets acquired or issued with explicit credit losses

The allowance for impairment is equal to expected credit losses during the lifetime of the asset.

Group 3

- financial assets with objective evidence of impairment, and
- financial assets acquired or issued with explicit credit losses

The allowance for impairment is equal to expected credit losses during the lifetime of the asset.

Set out below is an analysis of the gross and net (of allowances for impairment) amounts of individually impaired loans and advances to customers by internal rating grades:

in Denar thousand		
2022	Loans and	d advances to customers
	Gross	Impairment provision
Credit risk exposure classified in Group 1	17,123,499	(57,944)
Credit risk exposure classified in Group 2	846,777	(81,332)
Credit risk exposure classified in Group 3	400,425	(182,771)
	18,370,701	(322,047)
2021		
Credit risk exposure classified in Group 1	16,491,565	(47,448)
Credit risk exposure classified in Group 2	770,479	(93,343)
Credit risk exposure classified in Group 3	283,080	(130,942)
	17,545,124	(271,734)

Write-off policy

The Bank writes off a loan/ investment debt security balance (and any related allowances for impairment) when the Supervisory Board determines that the loans/securities are uncollectible. This determination is reached after considering information such as the occurrence of significant changes in the borrower/issuer's financial position such that the borrower/ issuer can no longer pay the obligation, or that proceeds from collateral will not be sufficient to pay back the entire exposure. The Bank can also write off a loan/security balance (and any related allowances for impairment) on the base of a court decision when all other means for collection had expired.

Collateral

The Bank holds collateral against loans and advances to customers in the form of mortgage, movable property, and other registered securities over assets, cash deposits, lien over shares, guarantees, administrative blockage and other forms of collateral. Estimates of fair value are based on the value of collateral assessed at the time of lending.

According to the Credit policy, depending on pledged collateral the Bank has the following types of loans:

- Mortgage loans;
- Loans with lien of movable property;
- Lombard loans with pledged shares;
- Loans with pledged shares;
- Loans with guaranties from third parties;
- Loans with administrative blockage;
- Loans covered by cash deposit;
- Other types of loans, including rights of tangible and intangible assets with determined price.

Value of collateral (fair value) estimated for the purposes of protection against credit risk

in Denar thousand			
	Loans and	Commitments	
	receivables from	and	
2022	customers	contingencies	Total
Value of collateral for credit risk exposures subject to individual impairment			
First-class security instruments			
- cash deposits (in a depot and/or limited to			
bank account)	472,131	91,155	563,287
-bank guarantees	-	-	-
-corporate guarantees	-	-	-
Property and equipment under pledge	23,685,208	1,150,812	24,836,020
Pledge of movable property	685,184	414,348	1,099,532
Other types of security	668,270	353,230	1,021,500
	25,510,793	2,009,545	27,520,338

in Denar thousand			
	Loans and receivables from	Commitments and	
2021	customers	contingencies	Total
Value of collateral for credit risk exposures subject to individual impairment	200000.0	33	· otal
First-class security instruments - cash deposits (in a depot and/or limited to			
bank account)	388,729	90,510	479,239
-bank guarantees	-	-	-
-corporate guarantees	-	-	-
Property and equipment under pledge	20,978,092	1,277,485	22,255,577
Pledge of movable property	677,566	315,622	993,188
Other types of security	813,758	127,004	940,762
	22,858,145	1,810,621	24,668,766

3.1 Credit risk

Geographic sectors

The following table breaks down the Bank's main credit exposure at their carrying amounts, as categorized by geographic region as at 31 December 2022 and 2021:

in Denar thousand	Cash and cas	h equivalents	Loans and a	dvances to Banks	Loans and advance	es to customers		curities able for sale	Securi	ties held to maturity	Other r	eceivables		mitments and contingencies		Total assets
	2022	2020	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
Republic of Macedonia	2,733,063	2,369,389	-	-	17,861,898	17,054,672	-	-	1,274,912	648,209	283,835	250,014	1,991,270	2,190,129	24,144,978	22,512,413
EU members OECD member countries (without European countries	845,148 545,975	1,773,877	-	-	186,756	218,718	-	-	-	123,565	3,138	705	3,691	3,695	1,038,733	2,120,560
members of OECD)			-	-	-	-	-	-	-	-	-	-	-	-	545,975	-
Other European countries	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other countries		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4,124,186	4,143,266		-	18,048,654	17,273,390	-	-	1,274,912	771,774	286,973	250,719	1,994,961	2,193,824	25.729.686	24,632,973

Industrial sectors

The following table breaks down the Bank's main credit exposure at their carrying amounts, as categorized by industrial sector as at 31 December 2022 and 2021:

In Denar thousand		dvances to customers	Loans and	advances S to banks	ecurities avail	able for sale	Securities held t	o maturity	Cash and cash e	quivalents	Other	receivables		ments and tingencies		Total assets
	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
Non residents	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Agriculture, forestry and fishery	250,534	234,182	-	-	-	-	-	-	-	-	545	206	25,572	26,101	276,651	260,489
Mining	16,177	3,423	-	-	-	-	-	-	-		18	11	400	349	16,595	3,783
Food industry	308,821	314,022	-	-	-	-	-	-	-	-	106	93	32,329	32,695	341,256	346,810
Textile industry clothing and footwear manufacturing Chemical industry, production of building materials, production and	188,035	247,924	-	-	-	-	-	-		-	141	174	73,418	77,779	261,594	325,877
processing of fuel, pharmaceutical industry	101,819	150,119	-	-	-	-	-	-	-	-	1,399	1,166	42,730	43,821	145,948	195,106

	Loans and	advances to customers		ns and nces to banks	Sec available f	curities or sale	Securit	ies held to maturity		h and cash equivalents	Other re	eceivables		ments and tingencies	-	Fotal assets
In Denar thousand Production of metals.	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
machinery, tools and																
equipment	151,112	167,796	-	-	-	-	-	-	-	-	166	142	35,168	20,838	184,446	188,776
Other manufacturing Industry	240,351	163,389	_	_		_	_	_	_		2,521	2,424	23,922	25,988	266,794	191,801
Supply of electricity, gas,	240,331	103,303									2,321	2,727	23,322	23,300	200,734	151,001
steam and air conditioning	121,834	5,757	-	-	-	-	-	-	-	-	20	30	14,817	20,870	136,671	26,657
Water supply, waste water disposal, waste																
management and																
environment sanitation	8,145	2,490	-	-	-	-	-	-	-	-	317	172	11,561	11,872	20,023	14,534
Construction	978,080	1,334,202	-	-	-	-	-	-	-	-	1,085	340	366,146	616,483	1,345,311	1,951,025
Wholesaleand retail trade,																
repair of motorvehicles																
andmotor-cycles	1,206,391	1,218,507	-	-	-	-	-	-	-	-	1,460	1,168	326,532	346,514	1,534,383	1,566,189
Transport and storage Facilities forlodging	414,908	544,878	-	-	-	-	-	-	-	-	14,126	13,952	208,877	167,699	637,911	726,529
andfoodserviceactivities	541,445	384,560	-	-	-	-	-	-	-	-	2,844	4,521	15,691	16,140	559,980	405,221
Information and																
communication Financialandinsuranceactiviti	52,865	55,958	-	-	-	-	-	-	-	-	10,155	7,650	53,803	40,704	116,823	104,312
es	354,922	311,418	-	-	-	-	1,274,912	771,774	4,124,186	4,143,266	48,606	52,189	10,045	4,756	5,812,671	5,283,403
Activities related to																
realestate Technicalandscientific	79,066	67,652	-	-	-	-	-	-	-	-	201	881	1	2,197	79,268	70,730
activities	118,955	188,259	-	-	-	_	-	_	-	-	904	611	33,118	25,110	152,977	213,980
Administrative and auxiliary																
service activities Public administrationand	378,413	74,583	-	-	-	-	-	-	-	-	4,182	1,363	18,494	19,779	401,089	95,725
defense,compulsorysocialins																
urance	-	-	-	-	-	-	-	-	-	-	99,811	90,313	-	-	99,811	90,313
Education	6,211	2,419	-	-	-	-	-	-	-	-	58	72	1,283	387	7,552	2,878
Health and social care activities	44,709	39,775									77	68	5,732	6,025	50,518	45,868
Art, entertainment,	44,709	39,775	-	-	-	-	-	-	-	-	//	80	5,/32	0,025	50,518	45,808
recreation	5,565	16,047	-	-	-	-	-	-	-	-	138	174	6,310	4,659	12,013	20,880
Other service activities	22,626	40,538	-	-	-	-	-	-	-	-	254	177	1,420	1,927	24,300	42,642
Individuals	12,457,670	11,705,492	-	-	-	-	-	-	-	-	97,839	72,822	687,592	681,131	13,243,101	12,459,445
Total	18,048,654	17,273,390	-	-	-	-	1,274,912	771,774	4,124,186	4,143,266	286,973	250,719	1,994,961	2,193,824	25,729,686	24,632,973

3.2 Liquidity risk

Liquidity risk is the risk that the Bank will encounter difficulty in meeting obligations associated with its financial liabilities that are settled by delivering cash or another financial asset received.

Management of liquidity risk

The Bank's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Bank's reputation.

Treasury and Dealing Department receives information from other departments regarding the liquidity profile of their financial assets and liabilities and details of other projected cash flows arising from projected future business. Treasury and Dealing Department then maintains a portfolio of short-term liquid assets, largely made up of short-term liquid investment securities, to ensure that sufficient liquidity is maintained within the Bank.

The daily liquidity position and market conditions are regularly monitored. All liquidity policies and procedures are subject to review and approval by ALCO. Daily reports cover the liquidity position of the Bank. Liquidity reports are submitted monthly to the NBRNM.

Exposure to liquidity risk

The Bank has access to a diverse funding base. Funds are raised using a broad range of instruments including deposits and share capital. This enhances funding flexibility, limits dependence on any one source of funds and generally lowers the cost of funds. The Bank strives to maintain a balance between continuity of funding and flexibility through the use of liabilities with a range of maturities. The Bank continually assesses liquidity risk by identifying and monitoring changes in funding, required meeting business goals and targets set in terms of the overall Bank strategy.

In addition, the Bank holds a portfolio of liquid assets as part of its liquidity risk management strategy.

Liquidity risk represents the risk for the Bank of becoming incapable of providing sufficient funds for settlement of its short-term liabilities when such liabilities fall due, or to provide such funds at much higher costs.

The Bank is exposed to daily withdrawals of funds from its available cash sources of current accounts, matured deposits, approved loans and other withdrawals.

The tables below analyses the Bank's liabilities and off balance sheet items, grouped according to their maturity based on the remaining period from the reporting date to the contracted maturity date at 31 December 2022 and 2021. The amounts are presented on a gross basis, i.e. not taking into account the amounts of accumulated amortization, impairment provision and allocated special reserve.

3.2 Liquidity risk

in Denar thousand

31 December 2022	Less than one month	From 1 to 3 months	From 3 to 12 months	From 1 to 5 years	Over 5	Total
Financial liabilities	one month	3 111011(118	12 111011(115	J years	years	Total
Due to banks	520,476	0	1,233,740	0	0	1,754,217
Due to customers	10,145,661	1,201,676	5,027,161	3,101,079	71,144	19,546,721
Borrowings	94,116	90,298	160,452	512,189	116,665	973,721
· ·	174,987	797	0	0	14,716	190,500
Other liabilities						
	10,935,241	1,292,770	6,421,354	3,613,268	202,525	22,465,158
Total assets (contractual maturities)	5,675,989	1,096,692	4,739,932	8,374,156	5,776,577	25,663,347
Off balance sheet items	Less than one month	From 1 to 3 months	From 3 to 12 months	From 1 to 5 years	Over 5 years	Total
Guarantees	118,508	96,430	189,247	249,605	61,722	715,512
Letter of credits	-	11,057	4,950	-	-	16,007
Other	91,587	256,457	806,372	21,240	-	1,175,655
	210,096	363,944	1,000,569	270,845	61,722	1,907,175
in Daman than and						
in Denar thousand	Less than	From 1 to	From 3 to	From 1 to 5	Over 5	
31 December 2021	one month	3 months	12 months	years	years	Total
Financial liabilities				Í	•	
Due to banks	84,252	-	-	185,051	-	269,303
Due to customers	8,999,209	1,700,998	5,457,992	3,253,139	69,700	19,481,038
Borrowings	85,015	123	242,465	572,837	123,166	1,023,606
Other liabilities	129,522	2,364	- - 700 457	4 044 007	14,716	146,602
	9,297,998	1,703,485	5,700,457	4,011,027	207,582	20,920,549
Total assets (contractual maturities)	5,399,041	793,260	4,546,551	7,573,955	5,459,610	23,772,417
Off balance sheet items	Less than one month	From 1 to 3 months	From 3 to	From 1 to 5 years	Over 5 years	Total
Guarantees	24,000	137,658	503,053	273,588	22,862	961,161
Letter of credits	-	5,853	3,664	-	-	9,517
Other	97,820	236,212	842,806	23,082		1,199,920
	121,820	379,723	1,349,523	296,670	22,862	2,170,598

3.3 Market risks

Market risk is the risk that changes in market prices, such as interest rate, equity prices, foreign exchange rates and credit spreads (not relating to changes in the obligor's/issuer's credit standing) will affect the Bank's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return.

Exposure to interest rate risk - non-trading portfolios

The Bank's operations are subject to the risk of interest rate fluctuations to the extent that interest-bearing assets and interest-bearing liabilities mature or reprise at different times or in differing amounts. In the case of floating rate assets and liabilities, the Bank is also exposed to basis risk, which is the difference in reprising characteristics of the various floating rate indices, such as the savings rate, LIBOR and different types of interest.

Risk management activities are aimed at optimizing net interest income, given market interest rate levels consistent with the Bank's business strategies.

Asset-liability risk management activities are conducted in the context of the Bank's sensitivity to interest rate changes. In general, the Bank is sensitive to changes in interest rates because for the majority of the interest-bearing assets and liabilities, the Bank has the right to simultaneously change the interest rates. When interest rates are decreasing, margins earned will also narrow, as liabilities interest rates will decrease with a lower percentage compared to assets interest rates. However, the actual effect will depend on various factors, including stability of the economy, environment and level of the inflation.

The table below analyses the Bank's interest rate gap position as at 31 December 2022 and 2021. The interest bearing assets/liabilities are grouped according to the remaining period until the next change in interest rates.

3.3 Market risks

Analysis of interest rate gap position (excluding portfolio held for trading and derivatives, if any):

in Denar thousand

	Less than one	From 1 to 3	From 3 to	From 1 to 5	Over 5	
As at 31 December 2022	month	months	12 months	years	years	Total
Assets						
Cash and cash equivalents	3,471,106	-	-	-	-	3,471,106
Loans and advances to banks		-		-	-	-
Loans and advances to customers	527,861	1,025,258	7,513,918	6,209,187	2,469,239	17,745,462
Investments in securities	-	119,557	1,032,070	122,986	-	1,274,614
Other receivables	-	-	-	-		-
	3,998,967	1,144,815	8,545,988	6,332,174	2,469,239	22,491,182
Liabilities						
Due to banks	703,963	- 	1,045,384	-	-	1,749,347
Due to customers	11,200,859	1,045,302	4,487,259	2,651,708	69,873	19,455,000
Borrowings	88,938	86,744	261,982	430,900	103,530	972,094
Other liabilities	<u>-</u>	<u>-</u>	<u>-</u>	-		<u> </u>
	11,993,760	1,032,046	5,794,625	3,082,608	173,403	22,176,441
Net interest rate gap position	(7,994,794)	12,769	2,751,363	3,249,566	2,295,836	314,741
As at 31 December 2021						
Assets						
Cash and cash equivalents	3,474,158	-	-	-	-	3,474,158
Loans and advances to banks		-	- 404.054	-	-	-
Loans and advances to customers	547,762	943,241	7,424,351	, ,	2,061,474	16,962,392
Investments in securities	-	-	648,208	123,254	-	771,462
Other receivables	4 004 000	- 040.044				
Liebiliaiee	4,021,920	943,241	8,072,559	6,108,817	2,061,474	21,208,012
Liabilities	04.050			404.004		000 101
Due to banks	84,253	-	-	184,881	-	269,134
Due to customers	10,487,911	1,094,838	5,826,093	1,915,709	400.074	19,324,551
Borrowings	88,013	-	241,749	569,340	122,674	1,021,777
Other liabilities	10,000,170	1 004 000	- 007.040		100.074	
	10,660,178	1,094,838	6,067,842	2,669,930	122,6/4	20,615,462
Net interest rate gap position	(6,638,258)	(151,597)	2,004,717	3,438,887	1,938,800	592,549

Sensitivity analysis

The interest rate sensitivity analysis has been determined based on the exposure to interest rate risk at the reporting date. At 31 December 2022, if interest rates had been 200 basis points higher/lower with all other variables were held constant, the Bank's pre-tax profit for the twelve month period ended 31 December 2022 would respectively increase/decrease by approximately Denar 6,295 thousand (2021: decrease/increase by Denar 11,851 thousand).

3.3 Market risks

Foreign currency risk

The Bank is exposed to currency risk through transactions in foreign currencies. The Bank ensures that the net exposure is kept to an acceptable level by buying or selling foreign currency at spot when necessary to address short-term imbalances. The Denar is pegged to the Euro and the monetary projections envisage stability of the exchange rate of the Denar against Euro.

The following tables summarize the net foreign currency risk position of the Bank at 31 December 2022 and 2021:

in Denar thousand As at 31 December 2022 Assets	MKD	EUR	USD	Other currencies	Total
Cash and cash equivalents	3,870,702	1,341,591	168,138	285,764	5,666,195
Loans and advances to customers	9,423,326	8.357,466	267,862	-	18,048,654
Investment securities	847,311	440,720	-	-	1,288,031
Current tax receivable	-	-	-	-	-
Other receivables	345,058	27,948	1,099	376	374,481
Total Assets	14,486,397	10,167,725	437,099	286,140	25,377,361
Liabilities					
Due to banks	12,930	1,688,086	53,201	-	1,754,217
Due to customers	11,306,828	7,595,739	377,771	266,382	19,546,720
Tax liabilities	11,166	-	-	-	11,166
Borrowings	95,100	878,620	-	-	973,720
Other liabilities	124,846	62,027	2,418	4,020	193,311
Total Liabilities	11,550,870	10,224,472	433,390	270,402	22,479,134
Net foreign currency position	2,935,527	(56,747)	3,709	15,738	2,898,227
As at 31 December 2021					
Total Assets	14,232,530	8,521,805	439,915	294,577	23,488,827
Total Liabilities	11,652,649	8,550,878	439,056	281,983	20,924,566
Net foreign currency position	2,579,881	(29,073)	859	12,594	2,564,261

The following table shows the sensitivity of the Bank of an increase of the Denar compared to foreign currencies. The sensitivity analysis includes only the monetary items denominated in foreign currency at the end of the year, thus making adjustment of their value when the exchange rate of the foreign currencies is changed by 1% and/or 5%. Adverse amount below marks a decrease of the profit or the other equity which appears in case the Denar increases its value compared to the foreign currencies by 1% and/or 5%, When the value of the Denar compared to foreign currencies decreases by 1% and/or 5%, the effect on the profit or the other equity is equal but with reverse index as showed in the table below (in Denar thousands).

in Denar thousand	Change in 2022	Change in 2021	Profit or loss 2022	Profit or loss 2021
EUR	1%	1%	(567)	(291)
USD	5%	5%	185	43
Other currencies	1%	1%	157	126

3.4 Operating risk

Operating risk is present in all activities, processes and organizational structures that are part of the business activities of the Bank.

An active management with operational risk requires identification of all operational risks on which the Bank is exposed and taking of adequate measures for their optimization. The Bank's departments and branches in cooperation with the Risk Management Department prepare lists with operational activities on a monthly basis.

All the operational activities are subject to registration in the centralized Register for the operational activities.

The Bank's operations are constantly subject to other risks which are defined as operating risks. These risks relate to deficiencies or errors in the operation of internal processes, systems or to human errors or are due to external events.

3.5 Segment reporting

Operating segments

The Bank has two operational segments, as described below, which are the Bank's strategic business units. The strategic business units offer different products and services and are managed separately based on the Bank's management structure. The Supervisory Board reviews at least monthly the Management report that obtains information regarding the business. The following summary describes the operations in the Bank's reportable segments:

- Corporate Banking (legal entities) Includes the following: different loans' products for corporate clients, issuing business credit cards, payment operations in the country and abroad for residential and non-residential legal entities, operations on foreign exchange market, inter-banking borrowings, brokerage services, trade with securities issued by the State etc.
- Retail Banking (individuals) Includes the following activities: different types of loans for individuals, issuing debit and credit cards, payment operations in the country and abroad for residential and non-residential individuals, brokerage services, safe renting, operations on foreign exchange market etc.

Also, the Bank has activities regarding services of POS terminal network and ATMs that were not specified in the above mentioned activities.

3.5 Segment reporting

Operating segments (continued)

in Denar thousand	Trading ac		Retail ba		Corpo bank		Payn service settle opera	es and ment	Non-allo	ocated	Tota	al
	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
Income and expenses Net interest income											0	
/(expenses) Net fee and commission	24,435	-	967,467	832,669	(20,782)	23,724	0	-	0	(18,100)	971,120	838,293
income Other operating	0	-	170,779	54,355	37,177	14,984	110,045	139,843	1,612	21,445	319,613	230,627
income Release of imp.prov. /Impairment	55,337	(46,782)	112,730	1,151	0	81,516	18,290	15,036	0	92,988	186,357	143,909
(losses), net Depreciation and	0	-	(397,019)	(282,282)	(6,542)	(38,210)	0	-	0	-	(403,561)	(320,492)
amortization Impairment losses on non- financial assets.	(2,718)	1,970	(42,624)	(37,410)	(559)	(5,064)	(4,373)	(6,523)	(54)	(4,058)	(50,328)	(51,085)
net Investment costs for	0	-	0	(1,803)	22,263	(1,541)	0	-	0	-	22,263	(3,344)
property and equipment	(2,673)	1,599	(41,917)	(30,364)	(549)	(4,110)	(4,300)	(5,295)	(54)	(3,293)	(49,493)	(41,463)
Other expenses Profit before	(32,998)	21,481	(517,471)	(407,832)	(6,782)	(55,204)	(53,086)	(71,117)	(667)	(44,234)	(611,004)	(556,906)
tax per segment	41,383	(21,731)	251,945	128,485	24,226	16,095	66,576	71,943	837	44,748	384,967	239,540
Income tax											(34,203)	(21,347)
Profit for the year											350,764	218,193
Total assets per segment Non-allocated assets per	3,726,857	-	15,773,723	17,564,736	2,151,162	2,377,575	1,473,599	3,062,920	0	-	23,125,341	23,005,231
segment	0	_	0	-	0	-	0	-	2,782,574	986,925	2,782,574	986,925
Total assets	3,726,857	-	15,773,723	17,564,736	2,151,162	2,377,575	1,473,599	3,062,920	2,782,574	986,925	25,907,915	23,992,156
Total liabilities per segment Non-allocated liabilities per	100,101	-	13,303,449	15,328,307	668,412	2,074,850	8,213,723	2,672,934	0	-	22,285,685	20,076,091
segment	0	-	0	-	0	-		-	207,381	857,009	207,381	857,009
Total liabilities	100,101	-	13,303,449	15,328,307	668,412	2,074,850	8,213,723	2,672,934	207,381	857,009	22,493,066	20,933,100

Geographic segments

Denar thousand 2022	Republic of Macedonia	EU member countries	Other countries	Non-allocated	Total
Total income	1,542,520	(48,482)	(19,084)	2,136	1,477,090
Total assets 2021	25,699,485	147,294	61,111	25	25,907,915
Total income	1,266,966	(29,265)	(24,872)	-	1,212,829
Total assets	21,994,537	1,990,625	-	6,994	23,992,156

3.6 Fair value estimation

Fair value represents the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Financial instruments measured at fair value

The Bank groups assets and liabilities into three levels on the basis of the significance of inputs used in measuring the fair value. The hierarchy according to the fair value is determined as follows:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities;
- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

The financial assets and liabilities measured at fair value in the Statement of financial position are grouped into the fair value hierarchy as follows:

31 December 2022 Assets	Level 1	Level 2	Level 3	Total
Securities available for sale	13,106	-	-	13,106
31 December 2021	Level 1	Level 2	Level 3	Total
Assets Securities available for sale	13,106	-	-	13,106

Financial instruments not measured at fair value

The following table summarizes the carrying amounts and fair values to those financial assets and liabilities not presented in the Statement of Financial Position at their fair value.

	31 D	ecember 2022	31 D	ecember 2021
Financial assets	Net Carrying Amount	Fair Value	Net Carrying Amount	Fair Value
Cash and cash equivalents Loans and advances to banks	5,666,195	5,666,195	5,117,263 -	5,117,263 -
Loans and advances to customers	18,048,654	18,048,654	17,273,390	17,273,390
Investment securities	1,288,031	1,288,031	784,880	784,880
Other receivables	286,973	286,973	250,719	250,719
Financial liabilities				
Due to banks	1,754,217	1,754,217	269,303	269,303
Due to customers	19,546,720	19,546,720	19,481,039	19,481,039
Borrowings	973,720	973,720	1,023,606	1,023,606
Other liabilities	190,500	190,500	146,602	146,602

Notes to the financial statements (continued) Financial risk management (continued)

Fair value estimation (continued)
Financial instruments not measured at fair value (continued)

Cash and cash equivalents

The carrying value of cash and cash equivalents approximates their fair value, considering that they include cash, bank accounts and bank deposits with short - term maturity.

Loans and advances to customers

Loans and advances are carried at amortized cost and are net of provisions for impairment. The loans and advances have predominantly floating interest rates and their fair value is determined by discounting of future cash flows using the market interest rate. The fair value approximates their carrying value.

Investment securities

Investment securities include short term interest bearing assets held to maturity. Their fair value approximates their carrying value.

Other financial assets

The fair value of other financial assets is considered to approximate their respective carrying values by definition and due to their short-term nature.

Deposits and borrowings

The estimated fair value of deposits with no stated maturity, which includes non-interest-bearing deposits, is the amount repayable on demand.

The fair value of the term deposits with variable interest rates approximates their carrying values as at the Statement of Financial Position date.

Borrowed funds carry predominantly floating rates and due to the interest rate reprising carrying value is not materially different from their fair value.

Other liabilities

Carrying value of other liabilities approximates their fair value with relation to their short-term maturity.

Notes to the financial statements (continued) Financial risk management (continued)

3.7 Financial instruments by categories

Net carrying amounts of the financial assets and liabilities of the Bank recognized at the date of the Statement of financial position for the presented periods are classified as follows:

31	December 2022
Fir	nancial assets

	Assets held to maturity	Loans and receivables	Available for sale assets	Assets at fair value through profit or loss	Total
Cash and cash equivalents	0	5,666,195	0	0	5,666,195
Loans and advances to banks	0		0	0	0
Loans and advances to					
customers	0	18,048,654	0	0	18,048,654
Investment securities	1,274,925	0	13,106	0	1,288,031
Other receivables	0	286,973	0	0	286,973
	1,274,925	24,001,822	13,106	0	25,289,853

Financial liabilities

	Other financial liabilities at amortized cost	Total
Due to banks	1,754,217	1,754,217
Due to customers	19,546,720	19,546,720
Borrowings	973,720	973,720
Other liabilities	190,500	190,500
31 December 2022	22,465,157	22,465,157

Financial assets

	Assets held to maturity	Loans and receivables	Available for sale assets	Assets at fair value through profit or loss	Total
Cash and cash equivalents	-	5,117,263	-	-	5,117,263
Loans and advances to banks	-	-	-	_	_
Loans and advances to customers	-	17,273,390	-	-	17,273,390
Investment securities	771,774	-	13,106	-	784,880
Other receivables	-	250,719	-		250,719
	771.774	22.641.372	13.106	_	23.426.252

Financial liabilities		
	Other financial liabilities at amortized	
	cost	Total
Due to banks	269,303	269,303
Due to customers	19,481,039	19,481,039
Borrowings	1,023,606	1,023,606
Other liabilities	146,602	146,602
31 December 2021	20.920.550	20.920.550

Notes to the financial statements (continued) Financial risk management (continued)

3.8 Capital management

Regulatory capital

The Bank's lead regulator NBRM sets and monitors capital requirements for the Bank as a whole. The Bank is directly supervised by the local regulators.

In implementing capital adequacy requirements, the Bank maintains a prescribed ratio of own funds to sum of total risk-weighted assets. Total risk-weighted assets are sum of credit risk-weighted assets, sum of capital requirements for currency risk and sum of capital requirements for operating risk.

The Bank's own funds are a sum of core capital, supplementary capital, less deductions, as follows:

- Core capital, which includes ordinary and non-cumulative preference shares, share premium, bank reserves allocated from net profit that serve for covering losses arising from risks the Bank faces in its operations, retained earnings not encumbered by any future obligations, stated in the Statement of financial position and confirmed by a Decision of the Bank's Shareholders' Assembly or accumulated loss from previous years, profit for the year if confirmed by the certified auditor, after deductions for loss for the year, licenses, patents, goodwill and other trademarks, treasury shares and the difference between the amount of the required allowance for impairment in accordance with the risk classification and allocated allowance for impairment and allowance for impairment calculated according the Decision for credit risk management.
- Supplementary capital, which includes cumulative preference shares, share premium less the amount
 of purchased treasury cumulative preference shares, hybrid capital instruments and subordinated
 liabilities issued by the Bank.
- The total of core capital and supplementary capital is reduced by the Bank's capital investments in banks and financial institutions exceeding 10% of the capital of such institutions, subordinated instruments and other investments in other banks or other financial institutions where the Bank holds more than 10% of the capital and other deductions.

When determining the amount of own funds, the Bank shall observe the following restrictions:

- The amount of the supplementary capital cannot exceed the amount of the core capital.
- The sum of the nominal value of subscribed and paid-in ordinary shares, the share premium of such shares and the amount of reserves and the retained earnings, less the deductions from the core capital and supplementary capital previously described, should exceed the sum of other positions which are part of the Bank's core capital.

The amount of subordinated instruments which are part of the supplementary capital shall not exceed 50% of the amount of core capital.

The Bank's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The impact of the level of capital on shareholders' return is also recognized and the Bank recognizes the need to maintain a balance between the higher returns that might be possible with greater gearing and the advantages and security afforded by a sound capital position.

Notes to the financial statements (continued) Financial risk management (continued)

Capital management (continued)

The Bank has complied with all externally imposed capital requirements throughout the period. There were no significant changes in the Bank's approach to capital management during the year.

As at 31 December 2022 and 2021 the Bank capital adequacy ratio is in compliance with the prescribed ratio.

Capital allocation

The allocation of capital between specific operations and activities is, to a large extent, driven by optimization of the return achieved on the capital allocated. The amount of capital allocated to each operation or activity is based primarily upon the regulatory own capital. The process of allocating capital to specific operations and activities is monitored independently of those responsible for the operation, by the Supervisory Board.

Notes to the financial statements (continued)

4 Critical accounting estimates and judgments

The most important areas in need of estimates and judgments include:

Allowance for impairment for loans and receivables

Assets carried at amortized costs are evaluated for impairment losses as disclosed in Note 2.11.

The Bank reviews its loan portfolios to assess impairment at least on a monthly basis. In determining whether an impairment loss should be recorded in the Statement of comprehensive income, the Bank makes judgments as to whether there is any observable data indicating that there is a measurable decrease in the estimated future cash flows from a portfolio of loans before the decrease can be identified with an individual loan in that portfolio. This evidence may include observable data indicating that there has been an adverse change in the payment status of borrowers, or national or local economic conditions that correlate with defaults. Management uses estimates based on historical loss experience for assets with credit risk characteristics and objective evidence of impairment similar to those in the portfolio when scheduling its future cash flows. The methodology and assumptions used for estimating both the amount and timing of future cash flows are reviewed regularly to reduce any differences between loss estimates and actual loss experience.

Allowance for impairment of available-for-sale equity investments

The Bank determines that available for sale investments are impaired when there has been a significant or prolonged decline in the fair value below its cost. This determination of what is significant or prolonged requires judgment. In making this judgment, the Bank evaluates among other factors, the normal volatility in share price. In addition, impairment may be appropriate when there is evidence of deterioration in the financial health of the investor, industry and sector performance, changes in technology, and operational and financing cash flows.

Determining fair value

The determination of fair value for financial assets and liabilities for which there is no observable market price requires the use of valuation techniques as described in accounting policy 2.10. For financial instruments that trade infrequently and have little price transparency, fair value is less objective, and requires varying degrees of judgment depending on liquidity, concentration, uncertainty of market factors, pricing assumptions and other risks affecting the specific instrument.

Useful lives of depreciable assets

Management reviews its estimate of the useful lives of depreciable assets at each reporting date, based on the expected utility of the assets. Uncertainties in these estimates relate to technological obsolescence that may change the utility of certain software and IT equipment.

Impairment of non-financial assets

Impairment losses are recognized in the amount for which the carrying value of an asset or cash-generating unit exceeds its recoverable amount. In determining the recoverable amount, Management estimates expected prices, cash flows from each cash generating unit and determines the appropriate interest rate for calculating the present value of those cash flows.

5 Net interest income

Structure of interest income and expenses according to type of financial instruments

	2022	2021
Interest income		
Loans and advances to customers	1,079,708	1,045,939
Investment securities	26,838	17,176
Cash and cash equivalents	11,321	1,975
Loans and advances to banks	2,794	181
	1,120,661	1,065,271
Interest expense		
Due to customers	123,087	209,397
Borrowings	8,954	9,167
Due to banks	6,461	399
Other	11,039	8,015
	149,541	226,978
Net interest income	971,120	838,293

6 Net fee and commission income

Structure of fees and commission income and expenses according to type of financial activities

	2022	2021
Fee and commission income		
Loans and credit cards	170,275	127,897
Payment operations		
- Domestic	241,068	207,358
- International	43,121	36,887
Visa and MasterCard	104,493	99,656
Letters of credit and guarantees	23,685	20,858
Money transfer	1,442	2,393
Other	18,533	10,744
	602,617	505,793
Fee and commission expenses		
Credit cards	242,776	237,355
Payment operations		
- Domestic	23,394	21,886
- International	14,459	13,666
Other	2,375	2,259
	283,004	275,166
Net fee and commission income	319,613	230,627

7 Other operating income

2022	2021
419	1,403
33,698	12,627
736	444
-	-
10,638	9,910
3,250	2,541
6,335	12,041
59,772	61,023
17,392	-
11,829	9,742
144,069	109,731
	419 33,698 736 - 10,638 3,250 6,335 59,772 17,392 11,829

(All amo	ounts expressed in Denar thousand Additional/ Release of i			,	nancial ass	ets net	
		ilipali iliei	it provis			22	2021
	rge) / recovery for:						(4.4-)
	and cash equivalent (Note 13)	= \			(379,76	85 80)	(117) (304,075)
	s and advances to customers (Note 1stance)	0)			(379,70	0	(304,073)
	r receivables (Note 20)				(19,54	-	(14,312)
	. 100011 40100 (11010 20)				(399,21	•	(318,504)
9	Personnel expenses				00	00	0004
					20	22	2021
Net s	alaries and contributions				224,3	34	209,989
Socia	al and health contributions				112,5	21	106,915
Othe	r employee benefits				14,1	43	13,290
					350,9	98	330,194
40	Other energting evenen						
10	Other operating expens	ses			00	00	0004
					20	22	2021
Mate	rials and services				136,4	42	115,146
	expenses				41,1		34,669
	sit insurance premiums				34,5		33,448
-	irment losses on foreclosed assets				-22,2		3,344
	nistrative and marketing expenses				57,5		47,480
Softw	vare license expenses				19,3	18	11,521
Prope	erty and employee insurance premium	ıs			9,4	57	5,311
Impa	irment provisions and special reserve,	net (Note 25)				-	-
Losse	es from sold foreclosed assets						
Litiga	tion expenses				8	60	7,976
Losse	es from sold equipment						
Othe	r expenses				10,1	46	12,624
Other	r					-	-
-					287,2	:36	271,519
11	Income tax expense						
					20	22	2021
Curre	ent income tax expense				33,1	47	21,347
	rred income tax (income) / expense				1,0		
	(),				34,2		21,347
	ciliation of the income tax expe ars ended 31 December 2022 an			ent of com	prehensive in	ncome for	
				In %	2022	In %	2021
	Profi	t before taxati	on		384,967		239,540
	Income tax calculated at rate of 1			10	38,496	10	23,954
			, -,				
Non-	deductible expenses for tax purposes			0.71	2,730	1.20	2,872
Tax-e	exempt income			-1.82	-7,023	-2.29	(5,479)
					34,203		21,347
_	ctive tax rate			8.88		8.91	
Deferr	red tax liabilities are attributable	to the follo	wing:				
			Assets		Liabilities		Net
		2022	2021	2022	2021	2022	2021
Loan	s and advances to customers	-		-	-	-	-
				1.0=0		4.0=0	
Othe	r	-	-	1,056	-	1,056	-

1,056

1,056

11 Income tax expense

Movement of temporary differences during the years is as follows:

Loans and advances to customers

At 31 December 2020	1,848
Recognized in profit or loss during 2021	
At 31 December 2021	1,848
Recognized in profit or loss during 2022	1,056
At 31 December 2022	2,904

12 Earnings per share

The basic and diluted earnings per share are computed when the net profits for the year (belonging to the common shareholders) is divided with the weighted average number of shares during the year.

	2022	2021
Net-profit attributable to shareholders	350,764	218,193
Net-profit attributable to holders of ordinary shares	350,764	218,193
Issued ordinary shares at 1 January Effect from change of ordinary shares during the year	545,987 -	545,987 -
Weighted average number of shares	545,987	545,987
Basic and diluted earnings per share (in Denars)	642	400
13 Cash and cash equivalents	2022	2021
Current accounts and deposits with foreign banks Account and balances with the NBRM, except for obligatory foreign currency reserves	541,707 870,074	1,648,155 672,801

	5,666,195	5,117,263
Restricted deposits	93,687	55,563
Obligatory foreign currency reserves	997,130	681,734
Included in cash and cash equivalents for the purpose of the Statement of cash flows	4,575,378	4,379,966
Less: provision for impairment	-96	(181)
Treasury bills which can be traded on the secondary market Treasury bills held to maturity	444,470	422,130
Current accounts and deposits with domestic banks	183,171	162,519
Cash in hand	297,162	274,537
Placement with banks with maturity up to 3 months	2,238,890	1,200,005
Account and balances with the NBRM, except for obligatory foreign currency reserves	870,074	672,801
Current accounts and deposits with foreign banks	541,707	1,648,155

The movement of the impairment provision for cash and cash equivalent is as follows:

	2022	2021
Movements of provision for impairment		
Balance at 01 January	181	64
Charge/ (Release) of provision for impairment, net (Note 16)	(85)	117
Balance at 31 December	96	181

13 Cash and cash equivalents (continued)

Pursuant to Article 47 paragraph 1 item 6 and in accordance with Article 20 paragraph 2 of the Law on the National Bank of the Republic of North Macedonia (Official Gazette of the Republic of Macedonia No. 158/10, 123/12, 43/14, 153/15, 6/16 and 83/18 and Official Gazette of the Republic of North Macedonia No. 110/21), the National Bank of the Republic of North Macedonia shall regulate the calculation and fulfillment of the reserve requirement for banks.

The basis for calculating the reserve requirement are the banks' obligations in domestic currency, in domestic currency with FX clause and in foreign currency. Banks' reserve requirement base is determined as an average of the liabilities for each day of the calendar month that precedes the fulfillment period.

The reserve requirement for banks in Denars shall be calculated as a sum of 5% for liabilities in domestic currency, 50% for liabilities in domestic currency with FX clause and 23% for liabilities in foreign currency.

The reserve requirement base from the banks' liabilities in domestic currency from this decision is reduced by the amount of claims based on:

- newly approved and restructured loans to non-financial companies of the activities that have negative effects of the pandemic of the viral infection COVID-19 and are in accordance with the information published by the Government of the Republic of North Macedonia;
- newly approved loans to legal entities intended for financing projects for the construction of new facilities or for increasing the installed capacity of existing facilities for the domestic production of electricity from renewable sources.

Banks meet the reserve requirement in denars at an average level. The bank shall fulfill the reserve requirement in Denars if the average daily outstanding amount on bank's account with the National Bank and the bank's balance on the account for the reserve guarantee fund of Clearing house Clearing Interbank Systems AD Skopje for the fulfillment period is at least equal to the calculated reserve requirement.

On a daily basis, the bank may fully use the portion of the reserve requirement in Denars that is fulfilled through the bank's account with the National Bank.

The banks' reserve requirement in foreign currency is set at 77% of the amount calculated as a sum of 19% for liabilities in foreign currency and 13% for liabilities to non-resident financial companies in foreign currency with contractual maturity up to one year). The daily balance of the bank's allocated funds on the foreign currency account of the National Bank abroad is at least equal to 90% of the calculated obligatory reserve in euros.

The average daily balance of the bank's allocated funds on the Euro account in the MIPS, for the fulfillment period, is at least equal to 10% of the calculated obligatory reserve in euros.

The base from the foreign currency liabilities shall be presented in Euros and in Denars, as well, by applying the middle exchange rate of the National Bank valid on the last day of the calendar month.

The reserve requirement maintenance period is from 11th in the current month until 10th in the following month.

As at 31 December 2022, treasury bills issued by the National Bank of the Republic of Macedonia mature within 35 days (2021: 35 days) and bear interest of 4.75% p.a. (2021: 1.25%), and are classified as held-to-maturity.

14 Loans and advances to banks

			2022	2021
Loans and advances to banks at amortized cost			-	
			-	
15 Loans and advances to customer	rs			
			2022	2021
Loans and advances to customers at amortized cost			18,048,654	17,273,390
			18,048,654	17,273,390
The structure of loans and advances to customers	by type of debto	or is as follow 2022	vs:	2021
	O	2022	01 1	2021
	Short- term	Short-term	Short- term	Short-term
Corporate customers	1,441,072	3,727,974	1,312,105	3,858,657

Corporate customers Public sector	Short- term 1,441,072 54	Short-term 3,727,974 0	Short- term 1,312,105 55	Short-term 3,858,657
Financial institution other than banks Retail customers: Principal	39,633	309,735	27,650	281,308
Housing	29,119	3,111,909	33,024	2,658,532
Consumer	282,673	7,507,887	361,410	7,017,249
Vehicle	18	214	25	287
Credit cards	529,169	0	500,729	-
Other	641,249	556,531	631,718	638,857
Nonresident customers	193,351	0	138,776	84,483
Other	1	112	1	258
	3,156,339	15,214,362	3,005,493	14,539,631
Current maturity	2,214,176	-2,214,176	2,480,325	(2,480,325)
	5,370,515	13,000,186	5,485,818	12,059,306
Less: provision for impairment	-245,709	-76,338	(172,299)	(99,435)

5,124<u>,</u>806

12,923,848

5,313,5₁₉

11,959,871

At 31 December 2022 non-performing loans amounted to 320,562 Denar thousand (2021: Denar 282,946 thousands). Unrecognized interest relating to such loans amounted to Denar 11,934 thousand (2021: Denar 14,692 thousand).

As at 31 December 2022 loans and advances to customers in amount of 702,941 Denar thousand (2021: Denar 826,677 thousand) are mortgaged as collateral for borrowings from MBDP (Note 24).

	2022	2021
Movements of provision for impairment		
Balance at 01 January	271,734	281,677
Charge/ (Release) of provision for impairment, net (Note 8)	390,274	304,075
Foreclosed assets from non-collectable receivables	-50,362	
Effect from foreign exchange differences	-295	(75)
Write-off	-29,174	(72,029)
Sold receivables	-260,130	(241,914)
Balance as at 31 December	322,047	271,734

16 Investment securities

	2022	2021
Held-to-maturity investment securities	1,274,925	771,774
Available-for-sale investment securities	13,106	13,106
	1,288,031	784,880
The movement of the impairment provision for investment securities	es is as follows:	
	2022	2021
Movements of provision for impairment		
Balance at 01 January	12	12
Charge/ (Release) of provision for impairment, net(Note 16)	-	-
Balance at 31 December	12	12
17 Foreclosed assets		
	2022	2021
Land	-	-
Buildings	12,112	8,144
Equipment	-	-
Residential facilities and apartments	16,988	9,469
Other	1,437	-
	30,537	17,613

As at 31 December 2022, the net carrying value of Bank's foreclosed assets amount to Denar 30,537 thousand (2021: Denar 17,613 thousand). As at 31 December 2022 their fair value less cost to sell is in the amount of Denar 62,802 thousand (2021: Denar 47,059 thousand).

The valuation of foreclosed assets was performed by independent appraisers using Level 2 inputs to market approach. The market approach reflects observed prices for recent market transactions for similar properties and incorporates adjustments for factors specific to the assets in question, including plot size, location, encumbrances, current use, etc.

18 Intangible assets

	Software	Rights and licenses	Assets under development	Total
Cost				
At 31 December 2020 / 01 January 2021	199,178	81,896	4,514	285,588
Additions during the year	1,403	4,507	123	6,033
(Disposals and write offs)	-	-	-	-
Transfers	4,468	-	(4,468)	-
At 31 December 2021	205,049	86,403	169	291,621
Additions during the year	7,376	14,792	800	22,968
(Disposals and write offs)	-	-	-	-
Transfers	-	-	-	-
At 31 December 2022	212,425	104,195	969	314,589
Accumulated amortization				
At 31 December 2020/01 January 2021	132,056	66,092	-	198,148
Amortization for the year	16,385	5,108	-	21,493
(Disposals and write offs)	<u> </u>	-	-	-
At 31 December 2021	148,441	71,200	-	219,641
Amortization for the year	12,021	3,912	-	15,933
(Disposals and write offs)	-	-	-	-
At 31 December 2022	160,462	75,112	-	235,574

Net carrying value				
At 31 December 2020	67,122	15,804	4,514	87,440
At 31 December 2021	56,608	15,203	169	71,980
At 31 December 2022	51,963	26,083	969	79,015

At 31 December 2022 and 2021, all intangible assets are owned by the Bank. The Bank has no encumbrances over its intangible assets.

19 Property and equipment

	Buildings	Equipment	Construction in progress	Total
Cost	-			
At 31 December 2020/01 January 2021	516,458	432,372	397	949,227
Additions during the year	-	21,003	10,464	31,467
(Disposals and write offs)	(14,544)	(1,882)	-	(16,426)
Transfer	-	2,119	(2,119)	-
At 31 December 2021	501,914	453,612	8,742	964,268
Additions during the year	-	46,605	-	46,605
(Disposals and write offs)	(7,564)	(9,043)	-	(16,607)
Transfers	-	7,373	(7,373)	-
At 31 December 2022	494,350	498,547	1,369	994,266
At 31 December 2020/01 January 2021	139,292	388,971	-	528,263
At 31 December 2020/01 January 2021	139,292	388,971	-	528,263
Depreciation for the year	12,821	16,770	-	29,591
(Disposals and write offs)	(5,448)	(1,874)	-	(7,322)
At 31 December 2021	146,665	403,867	-	550,532
Depreciation for the year	12,469	21,926	-	34,395
(Disposals and write offs)	(2,690)	(8,973)	-	(11,663)
At 31 December 2022	156,444	416,820	-	573,264
Net carrying value				
At 31 December 2020	377,166	43,401	397	420,964
At 31 December 2021	355,249	49,745	8,742	413,736
At 31 December 2022	337,906	81,727	1,369	421,002

At 31 December 2022 and 2021, all property and equipment are owned by the Bank. The Bank has no mortgages or other encumbrances over its property, plant and equipment.

20 Other receivables

	2022	2021
Fee and commission receivables	38,695	22,391
Prepaid expenses	38,101	39,422
Credit card receivables	55,118	62,279
Receivables for court cases	2,290	1,923
Advances for intangible assets	3,135	4,045
Advances for property and equipment	40,305	71
Inventories	4,745	4,366
Other receivables from litigations	-	-
Receivables from leased assets	-	-
Money transfer	120	3,451
Trade receivables	8,289	3
Employee receivables	90	108
Other	199,391	170,554
	390,279	308,613
Less: provision for impairment	-15,798	(9,599)
	374,481	299,014

20 Other receivables

	2022	2021
Movements of provision for impairment		
Balance at 01 January	9,599	10,995
Additional provision for impairment / (Release) of provision for impairment, net (Note		
8)	19,591	14,312
Foreclosed assets from non-collectable receivables	(163)	-
Effect from foreign exchange differences	38	(40)
Write-off	(7,257)	(9,633)
Sold receivables	(6,010)	(6,035)
Balance at 31 December	15,798	9,599

21 Due to banks

	1,754,217	0	269,303	-
Current maturity	1,229,864	-1,229,864	184,881	(184,881)
Other deposits	0	-	-	-
Restricted deposits of domestic banks	750	-	750	-
Term deposits of foreign banks	312,467	1,229,864	171	184,881
Term deposits of domestic banks	28,849	-	-	-
Current accounts of foreign banks	90,256	-	26,291	-
Current accounts of domestic banks	92,031	-	57,210	-
	Short-term	Long-term	Short-term	Long-term
		2022		2021

22 Due to customers

		2022		2021
	Short-term	Long-term	Short-term	Long-term
Non-financial institutions		3		3
Current accounts	2,647,153	-	2,465,880	-
Term deposits	696,728	121,537	674,921	174,930
Restricted deposits	4,254	168,990	21,726	185,776
Other deposits	54,641	0	42,688	-
	3,402,776	290,527	3,205,215	360,706
State	-, - , -	,-	-,, -	,
Current accounts	2,813	-	2,830	-
Demand deposits	· -	_	-	_
Term deposits	_	_	_	_
Other deposits	1,158	_	532	_
Other deposits	3,971		3,362	_
Not-for-profit institutions	3,971	_	3,302	-
Current accounts	130,312	_	137,149	_
Term deposits	7,811	5,259	6,162	5,159
Restricted deposits		305		16
Other deposits	863	-	836	_
Other deposits	138,986	5,564	144,147	5,175
Financial institutions, other than banks	130,300	3,304	144,147	3,173
Current accounts	199,699		106,370	_
Term deposits	520,585	672,359	263,788	879,258
Restricted deposits	3,117	35,728	203,788	27,739
Other deposits	3,117	33,728	26	21,133
Other deposits	702 401	700 007		006 007
Citizens	723,401	708,087	370,184	906,997
	1 120 667		4 OZE 742	
Current accounts	4,438,667 1,743,067	-	4,075,742 1,706,997	-
Demand deposits Term deposits	3,023,132	3,461,882	2,651,394	4,319,122
Restricted deposits	25,336	218,809	33,154	201,561
•	•	210,009	-	201,301
Other deposits	40,061		29,182	4 500 000
Newspidente	9,270,263	3,680,691	8,496,469	4,520,683
Nonresidents	407.002		1 224 040	
Current accounts	497,993	-	1,334,848	-
Demand deposits	679,378		4 722	107.605
Term deposits	100,368	22,998	4,732	107,605
Restricted deposits	275	3,695	55	6,161
Other deposits	17,747	-	14,700	
	1,295,761	26,693	1,354,335	113,766
Current maturity	2,223,717	-2,223,717	3,656,349	(3,656,349)
	17,058,875	2,487,845	16,967,240	2,513,799

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Notes to the financial statements (continued)
As at and for the year ended 31 December 2022
(All amounts expressed in Denar thousand, unless otherwise stated)

23 Borrowings

Structure of borrowings by type of borrowing and creditor's sector

Structure of borrowings by type of borrowing and creditor	s sector			
		2022		2021
	Short-	Long-	Short-	Long-
	term	term	term	term
Banks	79,904	891,326	58,677	956,120
State	3	2,487	2,962	5,847
Current maturity	264,959	(264,959)	265,964	(265,964)
	344,866	628,854	327,603	696,003
Borrowings by creditors				
		2022		2021
	Short-	Long-	Short-	Long-
	term	term	term	term
Domestic sources:				
Macedonian Bank for Development Promotion in foreign currency	79,904	796,226	58,677	956,120
Macedonian Bank for Development Promotion in domestic	•	•	,	•
currency	-	95,100	-	-
Ministry of Finance of RM	3	2,487	2,962	5,847
	79,907	893,813	61,639	961,967
Current maturity	264,959	(264,959)	265,964	(265,964)
Current maturity	•		•	
	344,866	628,854	327,603	696,003

As at 31 December 2022, the Bank has outstanding liabilities on credit lines from the Development Bank of the Republic of North Macedonia in amount of Denar 971,230 thousand (2021: Denar 1,014,797 thousand). During 2022, based on already signed agreements, the Bank withdrew funds from different credit lines with a repayment period until 2034 and interest rates of 1% to 1.2% (fixed interest rates), and 2.208% (variable interest rates) per year for foreign currency loans, as well as denar loans in the amount of 95,100 thousand denars with 0% interest rate withdrawn from a credit line for renewable energy sources (OIE/1) as well as from a credit line for working capital for increased energy prices (OS/ZCE/1). As collateral for these obligations the Bank has issued bills of exchange with promissory notes and pledge of its claims and rights acquired from the beneficiary in favor of the Development Bank of the Republic of North Macedonia.

As of December 31, 2022, the Bank has liabilities in Denar loans with fx clause to the Ministry of Finance of RNM - Agricultural credit discount fund in amount of Denar 2,490 thousand (2021: Denar 8,809 thousand). During 2022, based on already signed agreements, the Bank made withdrawals of funds at 0.5% (fixed interest rates) per year for Denar loans with FX clause with repayment period until 30.09.2029.

24 Provision and special reserve

	commitments and contingencies
Balance at 01 January 2021	4,696
(Release) provision for impairment, net (Note 7)	1,988
Foreign exchange gain	(1)
Balance at 31 December 2021 (Note 25)	6,683
Balance at 01 January 2022	6,683
(Release) provision for impairment, net (Note 7)	4,346
Foreign exchange gain	-1
Balance at 31 December 2022	11,028

25 Other liabilities

	193,311	150,621
Other	89,907	30,509
Subscriptions	34,716	30,982
Payments for initial investment	1,549	1,844
Accrued expenses	780	2,932
Other taxes and contributions	10,705	10,035
Fee and commission	13,091	28,887
Trade payables	42,295	45,204
Non allocated inflows	268	228
	2022	2021

26 Share capital

At 31 December 2022 the authorized share capital comprised ordinary shares 545,987 (2021: 545,987). Ordinary shares have a par value of MKD 1,000 (2021: MKD 1,000). All issued shares are fully paid.

The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at shareholders' meetings of the Bank. (2021: one vote per share). All shares rank equally with regard to the Bank's residual assets.

	Nomin	In Denars al value per	Number of issued shares				Total subscribed	
	ordinary	share preference shares not	ordina	ry shares	preference	shares		capital
	shares	for sale	2022	2021	2022	2021	2022	2021
At 1 January – fully paid Changes during the year (conversion from preference to ordinary shares)	1,000	1,000	545,987 -	545,987	-	-	545,987 -	545,987
At 31 December – fully paid	1,000	1,000	545,987	545,987	-	•	545,987	545,987

At 31 December 2022 and 2021, the following shareholders have ownership exceeding 5% of the total issued shares with a voting right:

	397,988	397,988	72.90	72.90	
Tzeko Minev, Republic of Bulgaria	198,994	198,994	36.45	36.45	
Ivaylo Moutaftchiev, Republic of Bulgaria	198,994	198,994	36.45	36.45	
	2022	2021	2022	2021	
	Share capital in De	enar thousand	Voting right		

27 Commitments and contingencies

The Bank provides financial guarantees and letters of credit to guarantee the performance of customers to third parties. These agreements have fixed limits and generally extend for a period of up to one year. Expirations are not concentrated in any period.

The contractual amounts of commitments and contingent liabilities are set out in the following table by category:

	1,896,214	2,163,914
Provision for impairment (Note 24)	(11,028)	(6,683)
	1,907,242	2,170,597
Unused credit limits non- cancellable	344,827	372,974
Unused overdrafts on current accounts	830,896	826,946
Letters of credit in foreign currency	16,007	9,517
in foreign currency	63,249	63,078
in MKD	652,263	898,082
Guarantees		
	2022	2021

Litigations

At 31 December 2022, legal proceedings raised against the Bank amount in total Denar 1,372 thousand (2021: Denar 983 thousand). As at the Statement of financial position date, the Bank did not recognize provision, since professional legal advice show that there is no possibility of significant losses. In addition, various legal actions and claims may be asserted in the future against the Bank from litigations and claims incident to the ordinary course of business. Related risks have been analyzed as to likelihood of occurrence. Although the outcome of these matters cannot always be ascertained with precision, the management of the Bank believes that no material liabilities are likely to result.

Taxation

The tax authorities may at any time inspect the books and records up to 5 years subsequent to the reported tax year, and may impose additional tax assessments and penalties. The Bank's management is not aware of any circumstances, which may give rise to a potential material liability in this respect.

Capital commitments

As at the Statement of financial position date, there are no capital commitments that have not been recognized in the financial reports.

28 Fiduciary activities

The Bank manages assets for the benefit of third parties mainly intended for concluding loan agreements with legal entities. These assets are not owned by the Bank and have not been recognized in the Statement of financial position. The Bank is not exposed to credit risk from these placements. As at 31 December 2022, these assets amount to Denar 518,314 thousand (2021: Denar 518,314 thousand).

29 Pension plans

The Bank does not operate any defined contribution plans or share-based remuneration options as at 31 December 2022 and 2021. The management believes that the present value of the future obligations to employees with respect to retirement and other benefits and awards are not material to these financial statements as at 31 December 2022 and 2021.

30 Related party transactions

According to the Banking Law, related parties are considered: persons with special rights and responsibilities in the Bank and persons related to them; shareholders with a qualified contribution to the Bank (direct or indirect ownership of at least 5% of the total number of shares, or voting right shares), affiliates and entities under common ownership, control and management with the Bank, or whose activities the Bank has an ability to control.

The Bank grants loans, performs payment transfers and deposits funds of related enterprises and financial institutions. It is the opinion of the Bank's management that these transactions are carried out on normal commercial terms and conditions and during the regular course of business activities.

As at 31 December 2022 and 2021, the balances and volume of transactions with related entities and Key management personnel are as follows:

	Other	Key m	anagement		T-4-1	
	Other related parties 2022 2021		2022	personnel 2021	2022	Total 2021
Assets	2022	2021	2022	2021	2022	2021
Current accounts	51,452	36,929	0		51,452	36,929
Other assets	2,411	2,150	209	226	2,620	2,376
Loans and other receivables	45	61,654	54,200	50,326	54,245	111,980
		•	,	50,326	,	•
Investment securities	123,310	123,578	0		123,310	123,578
I talettata	177,218	224,311	54,409	50,552	231,627	274,863
Liabilities	0.700.400	4 057 500	107.000	100 707	0.070.540	1 00 1 000
Deposits	2,739,129	1,257,589	137,389	126,797	2,876,518	1,384,386
Subordinated liabilities	0		0	_	0	-
Other liabilities	6,691	7,237	2	2	6,693	7,239
	2,745,820	1,264,826	137,391	126,799	2,883,211	1,391,625
Income						
Interest income	10,900	12,636	1,776	1,583	12,676	14,219
Fee and commission income	2,862	1,706	204	164	3,066	1,870
Other income	686	553	126	44	812	597
	14,448	14,895	2,106	1,791	16,554	16,686
Expenses						
Interest expenses	5,387	227	1,076	2,147	6,463	2,374
Fee and commission expenses	78,214	75,820	0	-	78,214	75,820
Other expenses	23,098	22,834	2,836	5,382	25,934	28,216
Short term benefits	0	-	103,052	96,823	103,052	96,823
	106,699	98,881	106,964	104,352	213,663	203,233

31 Events after the reporting period

After December 31, 2022 - the reporting date, until the date of approval of these financial statements, there are no events that would cause a correction in the financial statements, nor events that are materially significant for publication in those financial statements reports.