

**Universal Investment Bank AD Skopje**

**Financial Statements**  
for the year ended  
31 December 2011

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## **Independent auditors' report to the shareholders of Universal Investment Bank AD Skopje**

We have audited the accompanying financial statements of Universal Investment Bank AD Skopje ("the Bank"), which comprise the statement of financial position as at 31 December 2011, the statements of comprehensive income, changes in equity and cash flows for the year than ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### *Auditors' Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with relevant ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting principles used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



*Opinion*

In our opinion, the financial statements give a true and fair view of the financial position of the Bank as at 31 December 2011, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

*KPMG Macedonia DoO*

KPMG Macedonia DOO  
23 April 2012  
Skopje

## Statement of financial position

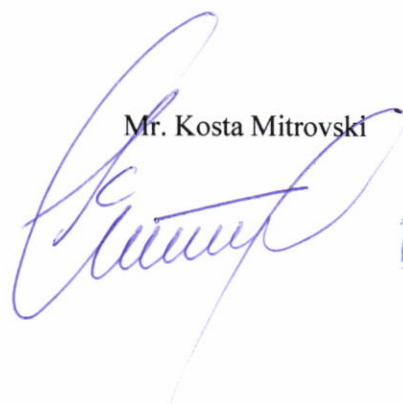
### As at 31 December

<i>In thousands of denars</i>	<i>Note</i>	<b>2011</b>	<b>2010</b>
<b>Assets</b>			
Cash and cash equivalents	14	1,741,041	2,246,471
Loans and advances to banks	15	396,337	447,603
Loans and advances to customers	16	6,291,937	5,841,872
Investment securities	17	1,291,341	872,066
Property and equipment	18	536,659	290,224
Intangible assets	19	133,554	112,702
Other assets	20	159,376	128,816
<b>Total assets</b>		<u>10,550,245</u>	<u>9,939,754</u>
<b>Liabilities</b>			
Deposits from banks and other financial institutions	21	792,885	420,274
Deposits from customers	22	8,235,312	8,108,885
Other borrowed funds	23	188,804	131,604
Subordinated liabilities	24	272,442	263,174
Impairment provisions related to off balance sheet items	25	2,874	5,933
Other liabilities	26	71,653	70,968
<b>Total liabilities</b>		<u>9,563,970</u>	<u>9,000,838</u>
<b>Equity</b>			
	27		
Share capital		545,987	545,987
Share premium		510,387	510,387
Accumulated loss		(127,652)	(175,011)
Other reserves		57,553	57,553
<b>Total equity</b>		<u>986,275</u>	<u>938,916</u>
<b>Total liabilities and equity</b>		<u>10,550,245</u>	<u>9,939,754</u>

*The notes on pages 5 - 56 are an integral part of these financial statements.*

These financial statements set out on pages 1 to 56 were approved by the Supervisory Board on 23 April 2012 and were signed on its behalf by the Managing Board of the Bank:

Mr. Kosta Mitrovski




Mr. Svetozar Popov



Mr. Delco Krstev



## Statement of comprehensive income

### For the year ended 31 December

<i>In thousands of denars</i>	<i>Note</i>	<b>2011</b>	<b>2010</b>
Interest income	8	795,295	783,573
Interest expense	8	<u>(398,003)</u>	<u>(410,163)</u>
Net interest income		397,292	373,410
Fee and commission income	9	215,609	192,984
Fee and commission expense	9	<u>(87,627)</u>	<u>(79,301)</u>
Net fee and commission income		127,982	113,683
Net foreign exchange gain		27,802	34,248
Other operating income	10	<u>17,776</u>	<u>24,404</u>
		45,578	58,652
<b>Operating income</b>		570,852	545,745
Net impairment loss on financial assets	16, 17, 20	(26,104)	(42,034)
Personnel expenses	11	(207,845)	(197,562)
Depreciation and amortisation	18,19	(37,074)	(32,962)
Other expenses	12	<u>(252,470)</u>	<u>(240,284)</u>
<b>Profit before income tax</b>		47,359	32,903
Income tax expense		<u>-</u>	<u>-</u>
<b>Profit for the period</b>		<u><u>47,359</u></u>	<u><u>32,903</u></u>
Basic and diluted earnings per share	13	89	62

*The notes on pages 5 - 56 are an integral part of these financial statements.*

**Statement of changes in equity**

**For the year ended 31 December**

<i>In thousands of denars</i>	<b>Share capital</b>	<b>Share premium</b>	<b>Other Reserves</b>	<b>Revaluation reserve for investment securities available-for- sale</b>	<b>Accumulated loss</b>	<b>Total</b>
Balance at 1 January 2010	545,987	510,387	60,168	(2,615)	(207,914)	906,013
<b>Total comprehensive income for the period</b>						
Profit for the period	-	-	-	-	32,903	32,903
<b>Other comprehensive income, net of income tax</b>	-	-	-	-	-	-
Total comprehensive income for the period	-	-	-	-	32,903	32,903
Balance at 31 December 2010	545,987	510,387	60,168	(2,615)	(175,011)	938,916
Balance at 1 January 2011	545,987	510,387	60,168	(2,615)	(175,011)	938,916
<b>Total comprehensive income for the period</b>						
Profit for the period	-	-	-	-	47,359	47,359
<b>Other comprehensive income, net of income tax</b>	-	-	-	-	-	-
Total comprehensive income for the period	-	-	-	-	47,359	47,359
Balance at 31 December 2011	545,987	510,387	60,168	(2,615)	(127,652)	986,275

*The notes on pages 5 - 56 are an integral part of these financial statements.*

**Statement of cash flows**  
**For the year ended 31 December**

<i>In thousands of denars</i>	<i>Note</i>	<b>2011</b>	<b>2010</b>
<b>Cash flows from operating activities</b>			
Profit for the period		47,359	32,903
Adjustments for:			
Depreciation and amortisation	<i>18,19</i>	37,074	32,962
Net Gain on sale of property and equipment		(268)	(1,278)
Net Loss on sale of property and equipment		279	-
Net impairment loss on financial assets	<i>16,17,20</i>	26,104	42,034
Impairment provision for off balance sheet items	<i>10</i>	(3,059)	(1,420)
Net interest income	<i>8</i>	(397,292)	(373,410)
Dividend income	<i>10</i>	(362)	(1,310)
Other non cash adjustments		(21)	(568)
		<u>(290,186)</u>	<u>(270,087)</u>
Obligatory reserves with the NBRM		(14,521)	24,316
Change in loans and advances to banks		51,245	298,027
Change in loans and advances to customers		(477,147)	(722,138)
Change in other assets		(31,209)	(39,233)
Change in deposits from banks and other financial institutions		363,495	(518,274)
Change in deposits from customers		78,299	883,396
Change in other liabilities and impairment provision related to off balance sheet items		685	10,622
		<u>(319,339)</u>	<u>(333,371)</u>
Interest received		755,765	728,668
Interest paid		<u>(332,123)</u>	<u>(454,779)</u>
<b>Net cash used in operating activities</b>		<u>104,303</u>	<u>(59,482)</u>
<b>Cash flows from investing activities</b>			
Acquisition of property and equipment	<i>18</i>	(279,983)	(39,699)
Proceeds from the sale of property and equipment	<i>18</i>	487	3,701
Acquisition of intangible assets	<i>19</i>	(24,876)	(41,816)
Proceeds from investment securities		13,110,000	12,282,292
Acquisition of investment securities		(13,488,041)	(11,637,065)
Dividends received		362	1,310
<b>Net cash used in investing activities</b>		<u>(682,051)</u>	<u>568,723</u>
<b>Cash flows from financing activities</b>			
Proceeds from other borrowed funds		294,660	637,156
Repayment of other borrowed funds		(236,863)	(698,374)
Proceeds from subordinated liabilities			-
<b>Net cash from financing activities</b>		<u>57,797</u>	<u>(61,218)</u>
<b>Net increase in cash and cash equivalents</b>		(519,951)	448,023
Cash and cash equivalents at 1 January		<u>1,801,871</u>	<u>1,353,848</u>
<b>Cash and cash equivalents at 31 December</b>	<i>14</i>	<u>1,281,920</u>	<u>1,801,871</u>

*The notes on pages 5 - 56 are an integral part of these financial statements.*



## **Notes to the financial statements**

### **1. Reporting entity**

Universal Investment Bank AD Skopje (“the Bank”) is a joint stock company incorporated and domiciled in the Republic of Macedonia.

The address of the Bank’s registered office is as follows:

St. Maksim Gorki 6  
1000 Skopje  
Republic of Macedonia

The Bank is licensed to perform all banking activities in accordance with the law. The main activities include commercial lending, receiving of deposits, payment operation services in the country and abroad, foreign exchange deals, trust activities and other services.

### **2. Basis of preparation**

#### **(a) Statement of compliance**

The financial statements have been prepared in accordance with International Financial Reporting Standards (IFRSs), as issued by the International Accounting Standards Board (IASB).

#### **(b) Basis of measurement**

The financial statements have been prepared on the historical cost basis except for the following:

- financial instruments at fair value through profit or loss are measured at fair value;
- available-for-sale financial assets are measured at fair value;

#### **(c) Functional and presentation currency**

These financial statements are presented in Macedonian denar (“MKD”), which is the Bank’s functional currency. Except as indicated, financial information, presented in MKD has been rounded to the nearest thousand.

#### **(d) Use of estimates and judgments**

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

## Notes to the financial statements

### 2. Basis of preparation (continued)

#### (d) Use of estimates and judgments (continued)

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

In particular, information about significant areas of estimation uncertainty and critical judgements in applying accounting policies that have the most significant effect on the amount recognised in the financial statements are described in note 5.

### 3. Significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in these financial statements.

#### (a) Foreign currency transactions

Transactions in foreign currencies are translated to Macedonian denars at the exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are retranslated to Macedonian denars at the spot exchange rate at that date. The foreign currency gain or loss on monetary items is the difference between amortised cost in Macedonian denars at the beginning of the period, adjusted for effective interest and payments during the period, and the amortised cost in foreign currency translated at the exchange rate at the end of the period.

Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are retranslated to Macedonian denars at the spot exchange rate at the date that the fair value was determined. Foreign currency differences arising on retranslation are recognised in profit or loss.

The foreign currencies the Bank deals with are predominantly Euro (EUR) and United States Dollars (USD).

The exchange rates used for translation at 31 December 2011 and 2010 were as follows:

	<b>2011</b>	<b>2010</b>
	<b>MKD</b>	<b>MKD</b>
1 EUR	61,50	61,51
1 USD	47,53	46,31

## **Notes to the financial statements**

### **3. Significant accounting policies (continued)**

#### **(b) Interest**

Interest income and expense are recognised in the profit or loss using the effective interest method. The effective interest rate is the rate that exactly discounts the estimated future cash payments and receipts through the expected life of the financial asset or liability (or, where appropriate, a shorter period) to the carrying amount of the financial asset or liability. When calculating the effective interest rate, the Bank estimates future cash flows considering all contractual terms of the financial instrument but not future credit losses. The effective interest rate is established on initial recognition of the financial asset and liability and is not revised subsequently.

The calculation of the effective interest rate includes all fees and points paid or received, (transaction costs, and discounts or premiums) that are an integral part of the effective interest rate. Transaction costs include incremental costs that are directly attributable to the acquisition or issue of a financial asset or liability.

Interest income and expense presented in the profit or loss include:

- interest on financial assets and liabilities at amortised cost on an effective interest rate basis;
- interest on available-for-sale investment securities calculated on an effective interest rate basis;

Fair value changes on other financial assets and liabilities carried at fair value through profit or loss, are presented in net income from other financial instruments at fair value through profit or loss in the statement of comprehensive income.

#### **(c) Fees and commission**

Fees and commission income and expenses that are integral to the effective interest rate on a financial asset or liability are included in the measurement of the effective interest rate.

Other fees and commission income, including financial services provided by the Bank in respect of foreign currency settlements, guarantees, letters of credit, domestic and foreign payment operations and other services, are recognised as the related services are performed. When a loan commitment is not expected to result in the draw-down of a loan, loan commitment fees are recognised as an income at the moment of payment.

Other fees and commission expense relates mainly to transaction and service fees, which are expensed as the services are received.

## Notes to the financial statements

### 3. Significant accounting policies (continued)

#### (d) Dividends

Dividend income is recognised when the right to receive income is established. Dividends are reflected as a component of net trading income, or dividend income based on the underlying classification of the equity instrument.

#### (e) Lease payments made

Payments made under operating leases are recognised in profit or loss on a straight-line basis over the term of the lease. Lease incentives received are recognised as an integral part of the total lease expense, over the term of the lease.

#### (f) Income tax expense

In the Republic of Macedonia a new tax regime had become effective according which the base for income tax computation had been shifted from the profit before taxes to the income “distribution” concept. “Distributions” are split into two components:

- Tax on any dividend distribution – i.e. the tax base is the dividend paid;
- Tax on non deductible items – i.e. the tax base is the non deductible items specified in the tax rulebook less any allowable tax credits. The tax on non deductible items is paid each month in monthly advance installments based on the previous fiscal year computation of such non deductible differences. At year end a final tax computation is prepared with a final tax settlement.

As such, the new income tax regime provokes certain implications on the presentation of the tax in the financial statements which are summarized below:

#### (i) *Tax on dividend distribution:*

Tax on dividend distribution is considered to be income tax within scope of International Accounting Standards - Tax on Income (“IAS 12”).

The timing of recognition of this type of income tax is to be consistent with the underlining dividend liability recognition (i.e., recognized when the dividend is paid and/or declared). As such no provisions are required for income tax arising from dividend distribution until the dividend is declared and/or paid.

When the tax on dividend distribution arises on interim (advance) dividend paid before the year end, the income tax charge is recognized and presented in the Statement of comprehensive income after profit and loss before tax as income tax expense.

When the tax on dividend distribution arises from retained earnings, it is recognized and presented in the Statement of changes in equity.

## Notes to the financial statements

### 3. Significant accounting policies (continued)

#### (f) Income tax expense (continued)

##### (ii) *Tax on non deductible items:*

Tax on non deductible items is not income tax and is out of scope of IAS 12. Accordingly, such tax expense is presented within the operating results see note 12, and related tax payable/receivable is presented within the other assets/other liabilities in the statement of financial position.

##### **Recognition of tax provisions:**

In case of tax contingencies, provisions are made in line with International Accounting Standards – Provisions, Contingent Liabilities and Contingent Assets adopted in the Republic of Macedonia (“IAS 37”).

Such provisions are not presented as deferred tax assets or deferred tax liabilities, but as other assets or other liabilities.

Recognition/reversal of such tax provisions (that is not income taxes) is presented within the other expenses/other income.

#### (g) Financial assets and liabilities

##### (i) Recognition

The Bank initially recognises loans and advances, deposits and borrowings on the date at which they are originated at cost. Regular way purchases and sales of financial assets are recognised on the trade date at which the Bank commits to purchase or sell the asset. All other financial assets and liabilities are initially recognised on the trade date at which the Bank becomes a party to the contractual provisions of the instrument.

A financial asset or financial liability is initially measured at fair value plus (for an item not subsequently measured at fair value through profit or loss) transaction costs that are directly attributable to its acquisition or issue.

##### (ii) Classification

See accounting policies 3(h), (i) and (j).

## **Notes to the financial statements**

### **3. Significant accounting policies (continued)**

#### **(g) Financial assets and liabilities (continued)**

##### **(iii) Derecognition**

The Bank derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or when it transfers the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred or in which the Bank neither transfers nor retains substantially all the risks and rewards of ownership and it does not retain control of the financial asset. Any interest in transferred financial assets that qualify for derecognition that is created or retained by the Bank is recognised as a separate asset or liability in the statement of financial position. On derecognition of a financial asset, the difference between the carrying amount of the asset (or the carrying amount allocated to the portion of the asset transferred), and the sum of (i) the consideration received (including any new asset obtained less any new liability assumed) and (ii) any cumulative gain or loss that had been recognised in other comprehensive income is recognised in profit or loss.

In transactions in which the Bank neither retains nor transfers substantially all the risks and rewards of ownership of a financial asset and it retains control over the asset, the Bank continues to recognise the asset to the extent of its continuing involvement, determined by the extent to which it is exposed to changes in the value of the transferred asset.

The Bank derecognises a financial liability when its contractual obligations are discharged or cancelled or expire.

##### **(iv) Offsetting**

Financial assets and liabilities are set off and the net amount is presented in the statement of financial position when, and only when, the Bank has a legal right to set off the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

Income and expenses are presented on a net basis only when permitted by the accounting standards, or for gains and losses arising from a group of similar transactions such as in the Bank's trading activity.

##### **(v) Amortised cost measurement**

The amortised cost of a financial asset or liability is the amount at which the financial asset or liability is measured at initial recognition, minus principal repayments, plus or minus the cumulative amortisation using the effective interest method of any difference between the initial amount recognised and the maturity amount, minus any reduction for impairment.

## **Notes to the financial statements**

### **3. Significant accounting policies (continued)**

#### **(g) Financial assets and liabilities (continued)**

#### **(vi) Fair value measurement**

Fair value is the amount for which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction on the measurement date.

When available, the Bank measures the fair value of an instrument using quoted prices in an active market for that instrument. A market is regarded as active if quoted prices are readily and regularly available and represent actual and regularly occurring market transactions on an arm's length basis.

If a market for a financial instrument is not active, the Bank establishes fair value using a valuation technique. Valuation techniques include using recent arm's length transactions between knowledgeable, willing parties (if available), reference to the current fair value of other instruments that are substantially the same, discounted cash flow analyses and option pricing models.

The best evidence of the fair value of a financial instrument at initial recognition is the transaction price, i.e., the fair value of the consideration given or received, unless the fair value of that instrument is evidenced by comparison with other observable current market transactions in the same instrument (i.e., without modification or repackaging) or based on a valuation technique whose variables include only data from observable markets.

Assets are measured at a bid price; liabilities are measured at an asking price.

#### **(vii) Identification and measurement of impairment**

At each reporting date the Bank assesses whether there is objective evidence that financial assets not carried at fair value through profit or loss are impaired. Financial assets are impaired when objective evidence demonstrates that a loss event has occurred after the initial recognition of the asset, and that the loss event has an impact on the future cash flows on the asset that can be estimated reliably.

Objective evidence that financial assets (including equity securities) are impaired can include default or delinquency by a borrower, restructuring of a loan or advance by the Bank on terms that the Bank would not otherwise consider, indications that a borrower or issuer will enter bankruptcy, the disappearance of an active market for a security, or other observable data relating to a group of assets such as adverse changes in the payment status of borrowers or issuers in the group, or economic conditions that correlate with defaults in the group. In addition, for an investment in an equity security, a significant or prolonged decline in its fair value below its cost is objective evidence of impairment.

## **Notes to the financial statements**

### **3. Significant accounting policies (continued)**

#### **(g) Financial assets and liabilities (continued)**

#### **(vii) Identification and measurement of impairment (continued)**

The Bank considers evidence of impairment for loans and advances and held-to-maturity investment securities at both a specific asset and collective level. All individually significant loans and advances and held-to-maturity investment securities are assessed for specific impairment. All individually significant loans and advances and held-to-maturity investment securities found not to be specifically impaired are then collectively assessed for any impairment that has been incurred but not yet identified.

Loans and advances and held-to-maturity investment securities that are not individually significant are collectively assessed for impairment by grouping together loans and advances and held-to-maturity investment securities with similar risk characteristics.

Impairment losses on assets carried at amortised cost are measured as the difference between the carrying amount of the financial asset and the present value of estimated future cash flows discounted at the asset's original effective interest rate. Losses are recognised in profit or loss and reflected in an allowance account against loans and advances. Interest on the impaired asset continues to be recognised through the unwinding of the discount. When a subsequent event causes the amount of impairment loss to decrease, the decrease in impairment loss is reversed through profit or loss.

Impairment losses on available-for-sale investment securities are recognised by transferring the cumulative loss that has been recognised in other comprehensive income to profit or loss. The cumulative loss that is removed from other comprehensive income and recognised in profit or loss is the difference between the acquisition cost, net of any principal repayment and amortisation, and the current fair value, less any impairment loss previously recognised in profit or loss. Changes in impairment provisions attributable to time value are reflected as a component of interest income.

If, in a subsequent period, the fair value of an impaired available-for-sale debt security increases and the increase can be objectively related to an event occurring after the impairment loss was recognised in profit or loss, the impairment loss is reversed, with the amount of the reversal recognised in profit or loss. However, any subsequent recovery in the fair value of an impaired available-for-sale equity security is recognised in other comprehensive income

The Bank writes off certain loans and advances and investment securities when they are determined to be uncollectible (see note 4).



## **Notes to the financial statements**

### **3. Significant accounting policies (continued)**

#### **(h) Cash and cash equivalents**

Cash and cash equivalents include cash balance on hand, demand deposits with banks, cash deposited with the National Bank of the Republic of Macedonia (“NBRM”) and highly liquid financial assets with original maturities of three months or less, which are subject to insignificant risk of changes in their fair value, and are used by the Bank in the management of its short-term commitments.

Cash and cash equivalents are carried at amortised cost in the statement of financial position.

#### **(i) Loans and advances**

Loans and advances are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and that the Bank does not intend to sell immediately or in the near future.

Loans and advances are initially measured at fair value plus incremental direct transaction costs, and subsequently measured at their amortised cost using the effective interest method.

#### **(j) Investment securities**

Investment securities are initially measured at fair value plus, in case of investment securities not at fair value through profit and loss, incremental direct transaction costs and subsequently accounted for depending on their classification as either held-to-maturity, fair value through profit or loss, or available-for-sale.

#### **(i) Held-to-maturity**

Held-to-maturity investments are non-derivative assets with fixed or determinable payments and fixed maturity that the Bank has the positive intent and ability to hold to maturity, and which are not designated as at fair value through profit or loss or as available for sale.

Held-to-maturity investments are carried at amortised cost using the effective interest method.

A sale or reclassification of a more than insignificant amount of held-to-maturity investments would result in the reclassification of all held-to-maturity investments as available for sale, and would prevent the Bank from classifying investment securities as held to maturity for the current and the following two financial years.

## **Notes to the financial statements**

### **3. Significant accounting policies (continued)**

#### **(j) Investment securities (continued)**

##### **(i) Held-to-maturity (continued)**

However, sales and reclassifications in any of the following circumstances would not trigger a reclassification:

- sales or reclassifications that are so close to maturity that changes in the market rate of interest would not have a significant effect on the financial asset's fair value;
- sales or reclassifications after the Bank has collected substantially all of the asset's original principal;
- sales or reclassifications attributable to non-recurring isolated events beyond the Bank's control that could not have been reasonably anticipated.

##### **(ii) Available-for-sale**

Available-for-sale investments are non-derivative investments that are designated as available for sale or are not classified as another category of financial assets. Unquoted equity securities whose fair value cannot reliably be measured are carried at cost. All other available-for-sale investments are carried at fair value.

Interest income is recognised in profit or loss using the effective interest method. Dividend income is recognised in profit or loss when the Bank becomes entitled to the dividend. Foreign exchange gains or losses on available-for-sale debt security investments are recognized in profit or loss.

Other fair value changes are recognised in other comprehensive income until the investment is sold or impaired, whereupon the cumulative gains and losses previously recognised in other comprehensive income are reclassified to profit or loss as a reclassification adjustment.

A non-derivative financial asset may be reclassified from the available-for-sale category to the loans and receivables category if it otherwise would have met the definition of loans and receivables and if the Bank has the intention and ability to hold that financial asset for the foreseeable future or until maturity.

## **Notes to the financial statements**

### **3. Significant accounting policies (continued)**

#### **(k) Property and equipment**

##### **(i) Recognition and measurement**

Items of property and equipment are measured at cost less accumulated depreciation and accumulated impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials and direct labour, any other costs directly attributable to bringing the assets to a working condition for their intended use, the costs of dismantling and removing the items and restoring the site on which they are located, and capitalised borrowing costs. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

When parts of an item of property or equipment have different useful lives, they are accounted for as separate items (major components) of property and equipment.

The gain or loss on disposal of an item of property and equipment is determined by comparing the proceeds from disposal with the carrying amount of the item of property and equipment, and are recognised within other income or other expenses in profit or loss.

##### **(ii) Subsequent costs**

The cost of replacing part of an item of property or equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Bank and its cost can be measured reliably. The carrying amount of the replaced part is derecognised. The costs of the day-to-day servicing of property and equipment are recognised in profit or loss as incurred.

##### **(iii) Depreciation**

Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of each part of an item of property and equipment since this most closely reflects the expected pattern of consumption of the future economic benefits embodied in the asset.

**Notes to the financial statements**

**3. Significant accounting policies (continued)**

**(k) Property and equipment (continued)**

**(iii) Depreciation (continued)**

Depreciation rates, based on the estimated useful lives for the current and comparative period are as follows:

	%	
	2011	2010
Buildings	2.5	2.5
Equipment	14.3 - 25	14.3 - 25

Depreciation methods, useful lives and residual value are reviewed at each financial year-end and adjusted if appropriate.

**(l) Intangible assets**

**(i) Recognition and measurement**

Intangible assets acquired by the Bank are stated at cost less accumulated amortisation and accumulated impairment losses.

**(ii) Subsequent expenditure**

Subsequent expenditure on intangible assets is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure is expensed as incurred.

**(iii) Amortisation**

Amortisation is recognised in profit or loss on a straight-line basis over the estimated useful life of the intangible assets, from the date that it is available for use since this most closely reflects the expected pattern of consumption of the future economic benefits embodied in the asset.

The amortisation rates based on the estimated useful lives for the current and comparative period are as follows:

	%	
	2011	2010
Software	10	10
Rights and licences	10	10

## Notes to the financial statements

### 3. Significant accounting policies (continued)

#### (l) Intangible assets (continued)

#### (iii) Amortisation (continued)

Amortisation methods, estimated useful lives and residual values are reviewed at each financial year-end and adjusted if appropriate.

#### (m) Leased assets – lessee

Leases in terms of which the Bank assumes substantially all the risks and rewards of ownership are classified as finance leases. Upon initial recognition the leased asset is measured at an amount equal to the lower of its fair value and the present value of the minimum lease payments. Subsequent to initial recognition, the asset is accounted for in accordance with the accounting policy applicable to that asset.

Other leases are operating leases and the leased assets are not recognised on the Bank's statement of financial position.

#### (n) Impairment of non-financial assets

The carrying amounts of the Bank's non-financial assets, other than deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists then the asset's recoverable amount is estimated.

An impairment loss is recognised if the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. A cash-generating unit is the smallest identifiable asset group that generates cash flows that largely are independent from other assets and groups. Impairment losses are recognised in profit or loss. Impairment losses in respect of cash-generating units are allocated to reduce the carrying amount of the other assets in the unit (group of units) on a *pro rata* basis.

The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

Impairment losses recognised in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

## **Notes to the financial statements**

### **3. Significant accounting policies (continued)**

#### **(o) Deposits, borrowed funds, debt securities issued and subordinated liabilities**

Deposits, borrowed funds, debt securities issued and subordinated liabilities are the Bank's sources of debt funding.

The Bank classifies capital instruments as financial liabilities or equity instruments in accordance with the substance of the contractual terms of the instrument.

Deposits, borrowed funds, debt securities issued and subordinated liabilities are initially measured at fair value plus transaction costs, and subsequently measured at their amortised cost using the effective interest method, except where the Bank chooses to carry the liabilities at fair value through profit or loss.

#### **(p) Provisions**

A provision is recognised if, as a result of a past event, the Bank has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability.

A provision for onerous contracts is recognised when the expected benefits to be derived by the Bank from a contract are lower than the unavoidable cost of meeting its obligations under the contract.

The provision is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing with the contract. Before a provision is established, the Bank recognises any impairment loss on the assets associated with that contract.

#### **(q) Employee benefits**

##### **(i) Defined contribution plans**

The Bank contributes to its employees' post retirement plans as prescribed by the national legislation. Contributions, based on salaries, are made to the national organisations responsible for the payment of pensions.

There is no additional liability in respect of these plans. Obligations for contributions to defined contribution pension plans are recognised as an expense in profit or loss when they are due.

## **Notes to the financial statements**

### **3. Significant accounting policies (continued)**

#### **(q) Employee benefits (continued)**

##### **(ii) Short-term benefits**

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided.

A liability is recognised for the amount expected to be paid under short-term cash bonus or profit-sharing plans if the Bank has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

##### **(iii) Other long-term employee benefits**

In accordance with local regulations the Bank pays two average salaries to its employees at the moment of retirement and jubilee awards. The employee benefits are discounted to determine their present value. There is no additional liability in respect of post retirement.

#### **(r) Share capital and reserves**

##### **(i) Ordinary shares**

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of equity instruments are recognised as a deduction from equity.

##### **(ii) Repurchase of share capital**

When share capital recognised as equity is repurchased, the amount of the consideration paid, which includes directly attributable costs, is recognised as a deduction from equity.

Repurchased shares are classified as treasury shares and are presented as a deduction from total equity. When treasury shares are sold subsequently the amount received is recognised as an increase on equity, and the resulting surplus or deficit of the transaction is transferred to/from share premium.

##### **(iii) Dividends**

Dividends are recognised as a liability in the period in which they are declared.

## **Notes to the financial statements**

### **3. Significant accounting policies (continued)**

#### **(s) Earnings per share**

The Bank presents basic and diluted earnings per share data for its ordinary shares. Basic earnings per share is calculated by dividing the profit or loss attributable to ordinary shareholders of the Bank by the weighted average number of ordinary shares outstanding during the period. Diluted earnings per share is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding for the effects of all dilutive potential ordinary shares, which comprise share options granted to employees.

#### **(t) Segment reporting**

An operating segment is a component of the Bank that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the Bank's other components, whose operating results are reviewed regularly by the Managing Board to make decisions about resources allocated to each segment and assess its performance, and for which discrete financial information is available.

#### **(u) New standards and interpretations not yet adopted**

A number of new standards, amendments to standards and interpretations are effective for annual periods beginning after 1 January 2011, and have not been applied in preparing these financial statements. None of these is expected to have a significant effect on the financial statements of the Bank, except for IFRS 9 Financial Instruments, which becomes mandatory for the Bank's 2015 financial statements and could change the classification and measurement of financial assets. The Bank does not plan to adopt this standard early and the extent of the impact has not been determined.



## **Notes to the financial statements**

### **4. Financial risk management**

#### **(a) Introduction and overview**

The Bank has exposure to the following risks from its use of financial instruments:

- credit risk
- liquidity risk
- market risks

This note presents information about the Bank's exposure to each of the above risks, the Bank's objectives, policies and processes for measuring and managing risk, and the Bank's management of capital.

#### **Risk management framework**

The Managing Board has overall responsibility for the establishment and oversight of the Bank's risk management framework. The Managing Board has established the Asset and Liability Committee ("ALCO"), Credit Committee and the Supervisory Board has established Risk Management Committee which is responsible for developing and monitoring Bank's risk management policies in their specified areas. All committees report regularly to the Managing Board and Supervisory Board respectively.

The Bank's risk management policies are established to identify and analyse the risks faced by the Bank, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions, products and services offered. The Bank, through its training and procedures and policies for management, aims to develop a constructive control environment, in which all employees understand their roles and obligations.

The Bank's Risk Management Committee is responsible for monitoring compliance with the Bank's risk management policies and procedures, and for reviewing the adequacy of the risk management framework in relation to the risks faced by the Bank and the Bank's compliance with the requirements of the NBRM related to the risk management. The Bank's Risk Management Committee is assisted in these functions by the Internal Audit. The Internal Audit undertakes both regular and ad-hoc reviews of risk management controls and procedures, the results of which are reported to the Audit Committee.

## Notes to the financial statements

### 4. Financial risk management (continued)

#### (b) Credit risk

Credit risk is the risk of financial loss to the Bank if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Bank's loans and advances to customers and other banks, issued guarantees and letters of credits and investment securities. For risk management reporting purposes, the Bank considers and consolidates all elements of credit risk exposure (such as individual debtor's default risk, country and sector's risk).

#### Management of credit risk

The Managing Board has delegated responsibility for the management of credit risk to its Credit Committee that approves all credit exposures up to EUR 250 thousand. All credit exposures over EUR 250 thousand must be approved by the Supervisory Board. Separate Bank's Credit departments (Department for Corporate Loans, Department for Retail loans and Credit Card Department) in close cooperation with Risk Management Department are responsible for oversight of the Bank's credit risk, including:

- *Formulating credit policies*, covering collateral requirements, credit assessment, risk grading and reporting, documentary and legal procedures, and compliance with regulatory and statutory requirements.
- *Reviewing and assessing credit risk*. Credit departments assess all credit exposures in excess of designated limits, prior to facilities being committed to customers.
- *Limiting concentrations of exposure* to geographies and industries (for loans and advances), and by issuer, credit rating assessment by respective institutions, market liquidity and country (for investment securities).
- *Banks's credit risk gradings* in order to categorise exposures according to the degree of risk of financial loss faced and to focus management on the risks. The risk grading system is used in determining where impairment losses may be required. The current risk grading framework consists of six grades reflecting various degrees of risk of default and the availability of collateral.
- *Reviewing compliance* with agreed exposure limits, including those for industries, country risk and product types. Regular reports for the credit exposure, risk grading and allowance for impairment are provided to the Risk Management Committee, and appropriate corrective action is taken.

Credit departments are required to implement credit policies and procedures and in assistance with the Risk Management Department are responsible for the quality and performance of its credit portfolio and for monitoring and controlling all credit risks in its portfolios.

Regular audits of Credit departments' processes are performed by the Internal Audit.

## Notes to the financial statements

### 4. Financial risk management (continued)

#### (b) Credit risk (continued)

##### Exposure to credit risk

<i>In thousands of denars</i>	<i>Note</i>	<b>Loans and advances to customers</b>		<b>Loans and advances to banks</b>		<b>Investment securities</b>	
		<b>2011</b>	<b>2010</b>	<b>2011</b>	<b>2010</b>	<b>2011</b>	<b>2010</b>
Carrying amount	16,15,17	6,291,937	5,841,872	396,337	447,603	1,291,341	872,066
<b>Assets at amortised cost</b>							
Individually impaired							
Grade A		3,315,659	659,552	-	-	14,751	12,199
Grade B		318,768	532,000	-	-	-	-
Grade C		237,134	134,181	-	-	-	-
Grade D		30,872	123,545	-	-	-	-
Grade E		198,992	159,806	-	-	-	2,496
Gross amount		4,101,424	1,609,084	-	-	14,751	14,695
Allowance for impairment		(354,379)	(329,386)	-	-	(1,372)	(1,372)
Carrying amount		3,747,043	1,279,698	-	-	13,379	13,323
Collectively impaired:							
Grade A		2,302,386	4,315,522	-	-	-	-
Gross amount		2,302,386	4,315,522	-	-	-	-
Allowance for impairment		(13,683)	(13,230)	-	-	-	-
Carrying amount		2,288,703	4,302,292	-	-	-	-
Past due but not impaired							
Past due comprises of:							
0-45 days		2,766	91,734	-	-	-	-
Neither past due nor impaired							
Grade A		253,423	168,149	396,337	447,603	1,277,962	858,743
Carrying amount – amortised cost		253,425	168,149	396,337	447,603	1,277,962	858,743
Total carrying amount		6,291,937	5,841,872	396,337	447,603	1,291,341	872,066

##### Impaired loans and securities

Impaired loans and securities are loans and securities for which the Bank determines that it is probable that it will be unable to collect all principal and interest due according to the contractual terms of the loan / securities agreement(s). These loans are graded A to E in the Bank's internal credit risk grading system.

## **Notes to the financial statements**

### **4. Financial risk management (continued)**

#### **(b) Credit risk (continued)**

##### **Past due but not impaired loans**

Loans and securities where contractual interest or principal payments are past due but the Bank believes that impairment is not appropriate on the basis of the level of security / collateral available and / or the stage of collection of amounts owed to the Bank.

##### **Loans with renegotiated terms**

Loans with renegotiated terms are loans that have been restructured due to deterioration in the borrower's financial position and where the Bank has made concessions that it would not otherwise consider.

##### **Allowances for impairment**

The Bank establishes an allowance for impairment losses that represents its estimate of incurred losses in its loan portfolio. The main components of this allowance are a specific loss component that relates to individually significant exposures, and a collective loan loss allowance established for groups of homogeneous assets in respect of losses that have been incurred but have not been identified on loans subject to individual assessment for impairment.

##### **Write-off policy**

The Bank writes off a loan/ investment debt security balance (and any related allowances for impairment) when the Supervisory Board determines that the loans/securities are uncollectible. This determination is reached after considering information such as the occurrence of significant changes in the borrower/issuer's financial position such that the borrower / issuer can no longer pay the obligation, or that proceeds from collateral will not be sufficient to pay back the entire exposure. The Bank can also write off a loan/security balance (and any related allowances for impairment) on the base of a court decision when all other means for collection had expired.

## Notes to the financial statements

### 4. Financial risk management (continued)

#### (b) Credit risk (continued)

Set out below is an analysis of the gross and net (of allowances for impairment) amounts of individually impaired assets by risk grade.

	<b>Loans and advances to customers</b>	
<i>In thousands of denars</i>	<b>Gross</b>	<b>Net</b>
<b>31 December 2011</b>		
Individually impaired		
Grade A	3,315,657	3,291,032
Grade B	318,768	283,635
Grade C	237,134	140,152
Grade D	30,871	13,592
Grade E	198,992	18,634
Total	4,101,422	3,747,045
 <b>31 December 2010</b>		
Individually impaired		
Grade A	659,552	640,202
Grade B	532,000	477,846
Grade C	134,181	100,296
Grade D	123,545	61,355
Grade E	159,806	-
Total	1,609,084	1,279,699

The Bank holds collateral against loans and advances to customers in the form of mortgage, movable property, and other registered securities over assets, cash deposits, lien over shares, guarantees, etc. Estimates of fair value are based on the value of collateral assessed at the time of lending. Collateral generally is not held over loans and advances to banks. Collateral usually is not held against investment securities, and no such collateral was held at 31 December 2011 or 2010.

According the Credit policy, depending on pledged collateral the Bank has the following types of loans:

- Mortgage loans;
- Loans with lien of movable property;
- Lombard loans with pledged shares;
- Loans with pledged shares;
- Loans with L/Gs;
- Loans covered by cash deposit;
- Other types of loans, including rights of tangible and intangible assets with determined price.

## Notes to the financial statements

### 4. Financial risk management (continued)

#### (b) Credit risk (continued)

An estimate of the fair value of collateral and other security enhancements held against financial assets is shown below:

<i>In thousands of denars</i>	<b>Loans and advances to customers</b>		<b>Loans and advances to banks</b>	
	<b>2011</b>	<b>2010</b>	<b>2011</b>	<b>2010</b>
Against individually impaired				
Property and equipment	9,767,721	3,170,501	-	-
Other	6,096,436	1,131,240	-	-
Against collectively impaired				
Property and equipment	1,003,210	1,330,888	-	-
Against neither past due nor impaired				
Other	80,022	2,207,465	315,948	447,603
<b>Total</b>	<b>16,947,389</b>	<b>7,840,094</b>	<b>315,948</b>	<b>447,603</b>

The Bank monitors concentrations of credit risk by sector and by geographic location. An analysis of concentrations of credit risk at the reporting date is shown below:

<i>In thousands of denars</i>	<i>Note</i>	<b>Loans and advances to customers</b>		<b>Loans and advances to banks</b>		<b>Investment securities</b>	
		<b>2011</b>	<b>2010</b>	<b>2011</b>	<b>2010</b>	<b>2011</b>	<b>2010</b>
Carrying amount	16, 15, 17	6,291,937	5,841,872	396,337	447,603	1,291,341	872,066
Concentration by sector							
Corporate		2,928,837	2,979,884	-	-	7,674	7,618
Bank		-	-	396,337	447,603	1,283,667	864,448
Retail		3,350,742	2,842,480	-	-	-	-
Public sector		12,358	19,508	-	-	-	-
		<b>6,291,937</b>	<b>5,841,872</b>	<b>396,337</b>	<b>447,603</b>	<b>1,291,341</b>	<b>872,066</b>
Concentration by location							
EU countries		81,152	79,070	316,336	407,601	2,188	2,132
Republic of Macedonia		6,210,785	5,762,802	80,001	40,002	1,289,153	869,934
		<b>6,291,937</b>	<b>5,841,872</b>	<b>396,337</b>	<b>447,603</b>	<b>1,291,341</b>	<b>872,066</b>

Concentration by location for loans and advances is measured based on the location of the borrower. Concentration by location for investment securities is measured based on the location of the issuer of the security.

## **Notes to the financial statements**

### **4. Financial risk management (continued)**

#### **(b) Credit risk (continued)**

##### **Cash and cash equivalents**

The Bank held cash and cash equivalents of MKD 1,741,041 thousand at 31 December 2011 (2010: MKD 2,246,471 thousand) which represents its maximum credit exposure on these assets. The cash and cash equivalents are held with the central bank, domestic banks and foreign financial institution counterparties which are rated BBB to AA, based on rating agency Standard & Poor's ratings.

#### **(c) Liquidity risk**

Liquidity risk is the risk that the Bank will encounter difficulty in meeting obligations associated with its financial liabilities that are settled by delivering cash or another financial asset.

##### **Management of liquidity risk**

The Bank's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Bank's reputation.

Treasury and Dealing Department receive information from other departments regarding the liquidity profile of their financial assets and liabilities and details of other projected cash flows arising from projected future business. Treasury and Dealing Department then maintain a portfolio of short-term liquid assets, largely made up of short-term liquid investment securities, to ensure that sufficient liquidity is maintained within the Bank.

The daily liquidity position and market conditions are regularly monitored. All liquidity policies and procedures are subject to review and approval by ALCO. Daily reports cover the liquidity position of the Bank. Liquidity reports are submitted monthly to the NBRM.

##### **Exposure to liquidity risk**

The Bank has access to a diverse funding base. Funds are raised using a broad range of instruments including deposits and share capital. This enhances funding flexibility, limits dependence on any one source of funds and generally lowers the cost of funds. The Bank strives to maintain a balance between continuity of funding and flexibility through the use of liabilities with a range of maturities. The Bank continually assesses liquidity risk by identifying and monitoring changes in funding required meeting business goals and targets set in terms of the overall Bank strategy.

In addition the Bank holds a portfolio of liquid assets as part of its liquidity risk management strategy.

## Notes to the financial statements

### 4. Financial risk management (continued)

#### (c) Liquidity risk (continued)

#### Residual contractual maturities of financial liabilities

<i>In thousands of denars</i>	<i>Note</i>	Carrying amount	Gross nominal inflow / (outflow)	Less than 1 month	1-3 months	3 months to 1 year	1-5 years	More than 5 years
<b>31 December 2011</b>								
<i>Non-derivative liabilities</i>								
Deposits from banks and other financial institutions	21	792,885	(792,885)	(66,440)	(1,000)	(608,812)	(116,633)	-
Deposits from customers	22	8,235,312	(8,235,312)	(3,279,129)	(1,139,484)	(2,914,206)	(879,567)	(22,926)
Other borrowed funds	23	188,804	(188,804)	(10,868)	(612)	(31,685)	(119,484)	(26,155)
Subordinated liabilities	24	272,442	(272,442)	(26,422)	-	-	(246,020)	-
Other liabilities	26	74,527	(74,527)	(53,849)	(6,084)	(7,259)	(7,335)	-
		<u>9,563,970</u>	<u>(9,563,970)</u>	<u>(3,436,708)</u>	<u>(1,147,180)</u>	<u>(3,561,962)</u>	<u>(1,369,039)</u>	<u>(49,081)</u>
<b>31 December 2010</b>								
<i>Non-derivative liabilities</i>								
Deposits from banks and other financial institutions	21	420,274	(420,274)	(47,320)	(8,500)	(346,871)	(17,583)	-
Deposits from customers	22	8,108,885	(8,108,885)	(3,611,726)	(1,297,649)	(2,789,370)	(376,664)	(33,476)
Other borrowed funds	23	131,604	(131,604)	(11,346)	-	(29,435)	(89,285)	(1,538)
Subordinated liabilities	24	263,174	(263,174)	-	(17,154)	-	-	(246,020)
Other liabilities	25	70,968	(70,968)	(47,303)	(7,733)	(6,426)	(9,506)	-
Unrecognised loan commitments		395,673	(395,673)	(43,450)	(55,010)	(292,377)	(4,836)	-
		<u>9,390,578</u>	<u>(9,390,578)</u>	<u>(3,761,145)</u>	<u>(1,386,046)</u>	<u>(3,464,479)</u>	<u>(497,874)</u>	<u>(281,034)</u>

The previous table shows the undiscounted cash flows on the Bank's financial liabilities and unrecognised loan commitments on the basis of their earliest possible contractual maturity. The Bank's expected cash flows on these instruments vary significantly from this analysis. For example, demand deposits from customers are expected to remain a stable, instead to be withdrawn in one month.

The Gross nominal inflow / (outflow) disclosed in the previous table represents the contractual, undiscounted cash flows relating to the principle and interest on the financial liability or commitment.



## **Notes to the financial statements**

### **4. Financial risk management (continued)**

#### **(d) Market risks**

Market risk is the risk that changes in market prices, such as interest rate, equity prices, foreign exchange rates and credit spreads (not relating to changes in the obligor's/issuer's credit standing) will affect the Bank's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return.

#### **Management of market risks**

##### **Exposure to interest rate risk – non-trading portfolios**

The Bank's operations are subject to the risk of interest rate fluctuations to the extent that interest-earning assets and interest-bearing liabilities mature or reprice at different times or in differing amounts. In the case of floating rate assets and liabilities, the Bank is also exposed to basis risk, which is the difference in repricing characteristics of the various floating rate indices, such as the savings rate, LIBOR and different types of interest.

Risk management activities are aimed at optimising net interest income, given market interest rate levels consistent with the Bank's business strategies.

Asset-liability risk management activities are conducted in the context of the Bank's sensitivity to interest rate changes. In general, the Bank is asset sensitive because of the majority of the interest-earning assets and liabilities, the Bank has the right simultaneously to change the interest rates. In decreasing interest rate environments, margins earned will narrow as liabilities interest rates will decrease with a lower percentage compared to assets interest rates. However, the actual effect will depend on various factors, including stability of the economy, environment and level of the inflation.

## Notes to the financial statements

### 4. Financial risk management (continued)

#### (d) Market risks (continued)

A summary of the Bank's interest rate gap position on non-trading portfolios is as follows:

<i>In thousands of denars</i>	<i>Note</i>	<b>Carrying amount</b>	<b>Less than 1 month</b>	<b>1- 3 months</b>	<b>3-12 months</b>	<b>1-5 years</b>	<b>More than 5 years</b>
<b>31 December 2011</b>							
Cash and cash equivalents	14	1,741,041	1,741,041	-	-	-	-
Loans and advances to banks	15	396,337	396,337	-	-	-	-
Loans and advances to customers	16	6,291,937	335,690	250,369	2,510,465	3,169,261	26,152
Investment securities	17	1,291,341	1,291,341	-	-	-	-
Other assets	20	154,944	154,944	-	-	-	-
		<u>9,875,600</u>	<u>3,919,353</u>	<u>250,369</u>	<u>2,510,465</u>	<u>3,169,261</u>	<u>26,152</u>
Deposits from banks and other financial institutions	21	(792,885)	(669,875)	-	(123,010)	-	-
Deposits from customers	22	(8,235,312)	(1,571,941)	-	(4,785,431)	(1,877,940)	-
Other borrowed funds	23	(188,804)	(6,376)	(5,102)	(31,686)	(119,485)	(26,155)
Subordinated liabilities	24	(272,442)	-	-	-	(272,442)	-
Other liabilities	26	(71,653)	(71,653)	-	-	-	-
		<u>(9,561,096)</u>	<u>(2,319,845)</u>	<u>(5,102)</u>	<u>(4,940,127)</u>	<u>(2,269,867)</u>	<u>(26,155)</u>
		<u>314,504</u>	<u>1,599,508</u>	<u>245,267</u>	<u>2,429,662</u>	<u>899,394</u>	<u>(3)</u>
<b>31 December 2010</b>							
Cash and cash equivalents	14	2,246,471	1,801,871	-	6,151	438,449	-
Loans and advances to banks	15	447,603	447,603	-	-	-	-
Loans and advances to customers	16	5,841,872	287,181	346,055	1,644,624	2,523,885	1,040,127
Investment securities	17	872,066	858,743	-	-	-	13,323
Other assets	20	128,816	40,710	8,712	51,539	27,855	-
		<u>9,536,828</u>	<u>3,436,108</u>	<u>354,767</u>	<u>1,702,314</u>	<u>2,990,189</u>	<u>1,053,450</u>
Deposits from banks and other financial institutions	21	(420,274)	(47,320)	(8,500)	(346,871)	(17,583)	-
Deposits from customers	22	(8,108,885)	(3,611,727)	(1,297,648)	(2,789,370)	(376,664)	(33,476)
Other borrowed funds	23	(131,604)	(11,346)	-	(29,435)	(89,285)	(1,538)
Subordinated liabilities	24	(263,174)	(17,154)	-	-	-	(246,020)
Other liabilities	26	(70,968)	(47,303)	(7,733)	(6,426)	(9,506)	-
		<u>(8,994,905)</u>	<u>(3,734,850)</u>	<u>(1,313,881)</u>	<u>(3,172,102)</u>	<u>(493,038)</u>	<u>(281,034)</u>
		<u>541,923</u>	<u>(298,742)</u>	<u>(959,114)</u>	<u>(1,469,788)</u>	<u>2,497,151</u>	<u>772,416</u>

## **Notes to the financial statements**

### **4. Financial risk management (continued)**

#### **(d) Market risks (continued)**

The management of interest rate risk against interest rate gap limits is supplemented by monitoring the sensitivity of the Bank's financial assets and liabilities to various standard and non-standard interest rate scenarios. Standard scenarios include a 1% parallel fall or rise in all yield curves.

An analysis of the Bank's sensitivity to an increase or decrease in market interest rates (assuming no asymmetrical movement in yield curves and a constant balance sheet position) is as follows:

<i>Effect in thousands of denars</i>	<b>Profit / loss for the period</b>
<b>2011</b>	
Interest income (1% increase)	89,095
Interest income (1% decrease)	(89,095)
Interest expense (1% increase)	(93,042)
Interest expense (1% decrease)	93,042
<b>2010</b>	
Interest income (1% increase)	89,924
Interest income (1% decrease)	(89,924)
Interest expense (1% increase)	87,876
Interest expense (1% decrease)	(87,876)

#### **Exposure to currency risk – non-trading portfolios**

The Bank is exposed to currency risk through transactions in foreign currencies. The Bank ensures that the net exposure is kept to an acceptable level by buying or selling foreign currency at spot when necessary to address short-term imbalances. The Denar is pegged to the Euro and the monetary projections envisage stability of the exchange rate of the Denar against Euro.

## Notes to the financial statements

### 4. Financial risk management (continued)

#### (d) Market risks (continued)

The Bank's exposure to foreign currency risk is as follows:

<i>In thousands of denars</i>	2011					2010				
	MKD	EUR	USD	Other	Total	MKD	EUR	USD	Other	Total
Cash and cash equivalents	766,129	785,117	52,360	137,435	1,741,041	652,984	1,442,619	64,947	85,921	2,246,471
Loans and advances to banks	80,000	30,803	285,534	-	396,337	40,002	92,336	315,265	-	447,603
Loans and advances to customers	2,585,133	3,618,100	88,704	-	6,291,937	2,190,551	3,559,837	91,484	-	5,841,872
Investment securities	1,289,153	-	2,188	-	1,291,341	869,934	-	2,132	-	872,066
Other assets	143,693	5,818	5,364	69	154,944	120,186	5,309	3,294	27	128,816
	<u>4,864,108</u>	<u>4,439,838</u>	<u>434,150</u>	<u>137,504</u>	<u>9,875,600</u>	<u>3,873,657</u>	<u>5,100,101</u>	<u>477,122</u>	<u>85,948</u>	<u>9,536,828</u>
Deposits from banks and other financial institutions	455,338	323,826	13,721	-	792,885	75,102	332,177	12,995	-	420,274
Deposits from customers	4,002,456	3,685,862	419,614	127,380	8,235,312	3,275,791	4,296,456	465,114	71,524	8,108,885
Other borrowed funds	-	188,804	-	-	188,804	128,162	3,442	-	-	131,604
Subordinated liabilities	-	272,442	-	-	272,442	-	263,174	-	-	263,174
Other liabilities	53,794	17,052	421	386	71,653	46,387	24,259	164	158	70,968
	<u>4,511,588</u>	<u>4,487,986</u>	<u>433,756</u>	<u>127,766</u>	<u>9,561,096</u>	<u>3,525,442</u>	<u>4,919,508</u>	<u>478,273</u>	<u>71,682</u>	<u>8,994,905</u>
<b>Net exposure</b>	<u>352,520</u>	<u>(48,148)</u>	<u>394</u>	<u>9,738</u>	<u>314,504</u>	<u>348,215</u>	<u>180,593</u>	<u>(1,151)</u>	<u>14,266</u>	<u>541,923</u>
Loan commitments	-	-	-	-	-	(395,673)	-	-	-	(395,673)
<b>Net FX exposure</b>	<u>352,520</u>	<u>(48,148)</u>	<u>394</u>	<u>9,738</u>	<u>314,504</u>	<u>(47,458)</u>	<u>180,593</u>	<u>(1,151)</u>	<u>14,266</u>	<u>146,250</u>

## Notes to the financial statements

### 4. Financial risk management (continued)

#### (e) Operational risks

Operational risk is present in all activities, processes and organizational structures that are part of the business activities of the Bank.

An active management with operational risk requires identification of all operational risks on which the Bank is exposed and taking of adequate measures for their optimisation. The Bank's departments and branches in cooperation with the Risk Management Department prepare lists with operational activities on a monthly base.

All the operational activities are subject to registration in the centralised Register for the operational activities.

#### (f) Capital management

##### Regulatory capital

The Bank's lead regulator NBRM sets and monitors capital requirements for the Bank as a whole. The Bank is directly supervised by the local regulators.

In implementing capital adequacy requirements NBRM requires the Bank to maintain a prescribed ratio of 15% of own funds to sum of total risk-weighted assets. Total risk-weighted assets are sum of credit risk-weighted assets and sum of capital requirements for currency risk.

Bank's own funds are a sum of core capital, supplementary capital, less deductions, as follows:

- Core capital, which includes ordinary and non cumulative preference shares, share premium, bank reserves allocated from net profit that serve for covering losses arising from risks the Bank faces in its operations, retained earnings not encumbered by any future obligations, stated in the statement of financial position and confirmed by a Decision of the Bank's Shareholders' Assembly or accumulated loss from previous year, profit for the year if confirmed by the certified auditor, after deductions for loss for the year, licenses, patents, goodwill and other trademarks, treasury shares and the difference between the amount of the required allowance for impairment in accordance with the risk classification and allocated allowance for impairment and allowance for impairment calculated according the Decision for credit risk management.
- Supplementary capital, which includes cumulative preference shares, share premium less the amount of purchased treasury cumulative preference shares, hybrid capital instruments and subordinated liabilities issued by the Bank.
- The total of core capital and supplementary capital is reduced by the Bank's capital investments in banks and financial institutions exceeding 10% of the capital of such institutions, subordinated instruments and other investments in other banks or other financial institutions where the Bank holds more than 10% of the capital and other deductions.

## Notes to the financial statements

### 4. Financial risk management (continued)

#### (f) Capital management (continued)

When determining the amount of own funds, the bank shall observe the following restrictions:

- The amount of the supplementary capital cannot exceed the amount of the core capital.
- The sum of the nominal value of subscribed and paid-in ordinary shares, the share premium of such shares and the amount of reserves and the retained earnings, less the deductions from the core capital and supplementary capital previously described, should exceed the sum of other positions which are part of the Bank's core capital.

The amount of subordinated instruments which are part of the supplementary capital is not to exceed 50% of the amount of core capital.

The Bank's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The impact of the level of capital on shareholders' return is also recognised and the Bank recognises the need to maintain a balance between the higher returns that might be possible with greater gearing and the advantages and security afforded by a sound capital position.

The Bank and its individually regulated operations have complied with all externally imposed capital requirements throughout the period. There were no significant changes in the Bank's approach to capital management during the year.

As at 31 December 2011 the Bank is in compliance with the prescribed ratio.

#### Capital allocation

The allocation of capital between specific operations and activities is, to a large extent, driven by optimisation of the return achieved on the capital allocated. The amount of capital allocated to each operation or activity is based primarily upon the regulatory own funds. The process of allocating capital to specific operations and activities is monitored independently of those responsible for the operation, by the Supervisory Board.

### 5. Key sources of estimation uncertainty

#### Allowances for impairment losses on loans and advances

Assets accounted for at amortised cost are assessed for impairment on a basis described in accounting policy 3(g)(v).

The Bank reviews its loan portfolio to assess impairment at least on a quarterly basis. In determining whether an impairment loss should be recorded in the profit and loss the Bank makes judgements as to whether there is any observable data indicating that there is a measurable decrease in the estimated future cash flows from a portfolio of loans before the decrease can be identified with an individual loan in that portfolio.

## Notes to the financial statements

### 5. Key sources of estimation uncertainty (continued)

#### Allowances for impairment losses on loans and advances (continued)

This evidence may include observable data indicating that there has been adverse change in the payment status of borrowers in a group, or national or local economic conditions that correlate with defaults on assets in a group.

The Bank's Management uses estimates based on historical loss experience for assets with credit risk characteristics and objective evidence of impairment similar to those in the portfolio when scheduling its future cash flows. The methodology and assumptions used for estimating both the amount and timing of future cash flows are reviewed regularly to reduce any differences between loss estimates and actual loss experience.

Collectively assessed impairment allowances cover credit losses inherent in portfolios of loans and advances and held-to-maturity investment securities with similar credit risk characteristics when there is objective evidence to suggest that they contain impaired loans and advances and held-to-maturity investment securities, but the individual impaired items cannot yet be identified. In assessing the need for collective loan loss allowances, management considers factors such as credit quality, portfolio size, concentrations, and economic factors. In order to estimate the required allowance, assumptions are made to define the way inherent losses are modelled and to determine the required input parameters, based on historical experience and current economic condition. The accuracy of the allowances depends on how well these estimate future cash flows for specific counterparty allowances and the model assumptions and parameters used in determining collective allowances.

#### Allowance for impairment of available-for-sale equity investments

The Bank determines that available-for-sale equity investments are impaired when there has been a significant or prolonged decline in the fair value below its cost. This determination of what is significant or prolonged requires judgement. In making this judgement, the Bank evaluates among other factors, the normal volatility in share price. In addition, impairment may be appropriate when there is evidence of deterioration in the financial health of the investee, industry and sector performance, changes in technology, and operational and financing cash flows.

#### Determining fair values

The determination of fair value for financial assets and liabilities for which there is no observable market price requires the use of valuation techniques as described in accounting policy 3(g)(vi). For financial instruments that trade infrequently and have little price transparency, fair value is less objective, and requires varying degrees of judgement depending on liquidity, concentration, uncertainty of market factors, pricing assumptions and other risks affecting the specific instrument.

#### *Critical accounting judgments in applying the Bank's accounting policies*

Critical accounting judgements made in applying the Bank's accounting policies include:

## Notes to the financial statements

### 5. Key sources of estimation uncertainty (continued)

#### Determining fair values (continued)

##### *Valuation of financial instruments*

The fair value measurements is disclosed in the accounting policy 3(g)(vi).

The Bank measures fair values using the following fair value hierarchy that reflects the significance of the inputs used in making the measurements:

Level 1: Quoted market price (unadjusted) in an active market for an identical instrument;

Level 2: Valuation techniques based on observable inputs, either directly (i.e., as prices) or indirectly (i.e., derived from prices). This category includes instruments valued using: quoted market prices in active markets for similar instruments; quoted prices for identical or similar instruments in markets that are considered less than active; or other valuation techniques where all significant inputs are directly or indirectly observable from market data;

Level 3: Valuation techniques using significant unobservable inputs. This category includes all instruments where the valuation technique includes inputs not based on observable data and the unobservable inputs have a significant effect on the instrument's valuation.

This category includes instruments that are valued based on quoted prices for similar instruments where significant unobservable adjustments or assumptions are required to reflect differences between the instruments.

The table below analyses financial instruments measured at fair value at the end of the reporting period, by the level in the fair value hierarchy into which the fair value measurement is categorised:

<i>In thousands of denars</i>	<i>Note</i>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
<b>31 December 2011</b>					
Investment securities	17	13,379	-	-	-
		<u>13,379</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>31 December 2010</b>					
Investment securities	17	13,323	-	-	-
		<u>13,323</u>	<u>-</u>	<u>-</u>	<u>-</u>

##### *Financial asset and liability classification*

The Bank's accounting policies provide scope for assets and liabilities to be designated on inception into different accounting categories in certain circumstances:

- In classifying financial assets as "trading", the Bank has determined that it meets the description of financial assets held for trading.



## Notes to the financial statements

### 5. Key sources of estimation uncertainty (continued)

#### Determining fair values (continued)

##### *Financial asset and liability classification (continued)*

- In designating financial assets or liabilities at fair value through profit or loss, the Bank has determined that it has met one of the criteria for this designation.
- In classifying financial assets as held-to-maturity, the Bank has determined that it has both the positive intention and ability to hold the assets until their maturity date.

Details of the Bank's classification of financial assets and liabilities are given in note 7.

### 6. Operating segments

The Bank has two operational segments, as described below, which are the Bank's strategic business units. The strategic business units offer different products and services and are managed separately based on the Bank's management structure. Supervisory Board reviews at least monthly Management report that obtains information regarding the business. The following summary describes the operations in the Bank's reportable segments:

Corporate Banking (legal entities) – Includes the following: different loans' products for corporate clients, issuing business credit cards, payment operations in the country and abroad for residential and non-residential legal entities, operations on foreign exchange market, interbanking borrowings, brokerage services, trade with securities issued by the State etc.

Retail Banking (individuals) – Includes the following activities: different types of loans for individuals, issuing debit and credit cards, payment operations in the country and abroad for residential and non-residential individuals, brokerage services, safe renting, operations on foreign exchange market etc.

Also, the Bank has activities regarding services of POS terminal network and ATMs that were not specified in the above mentioned activities.

## Notes to the financial statements

### 6. Operating segments (continued)

#### Information about operating segments

##### 2011

<i>In thousands of denars</i>	<b>Retail Banking</b>	<b>Corporate Banking</b>	<b>Total</b>
External revenue			
Net interest income	76,266	321,026	397,292
Net fee and commission income	65,448	62,534	127,982
Other operating income	11,927	23,480	35,407
Total segment revenue	<u>153,641</u>	<u>407,040</u>	<u>560,681</u>
Other material non-cash items:			
Impairment losses on financial assets	19,216	(45,320)	(26,104)
Reportable segment profit before income tax	<u>(148,197)</u>	<u>230,673</u>	<u>82,476</u>
Reportable segment assets	3,622,513	6,245,056	9,867,569
Reportable segment liabilities	6,629,891	2,934,079	9,563,970

##### 2010

<i>In thousands of denars</i>	<b>Retail Banking</b>	<b>Corporate Banking</b>	<b>Total</b>
External revenue			
Net interest income	4,984	368,426	373,410
Net fee and commission income	58,258	55,425	113,683
Other operating income	14,305	35,584	49,889
Total segment revenue	<u>77,547</u>	<u>459,435</u>	<u>536,982</u>
Other material non-cash items:			
Impairment losses on financial assets	(31,906)	(10,103)	(42,009)
Reportable segment profit before income tax	<u>(265,613)</u>	<u>326,049</u>	<u>60,436</u>
Reportable segment assets	3,198,467	6,325,846	9,524,313
Reportable segment liabilities	5,970,000	3,030,838	9,000,838

## Notes to the financial statements

### 6. Operating segments (continued)

#### Information about operating segments (continued)

#### Reconciliations of reportable segment revenues, profit or loss and assets and liabilities

<i>In thousands of denars</i>	<b>2011</b>	<b>2010</b>
<b>Revenues</b>		
Total revenue for reportable segments	560,681	536,982
Unallocated amounts	10,171	8,763
Total revenue	<u>570,852</u>	<u>545,745</u>
<b>Profit or loss</b>		
Total profit or loss for reportable segments	82,476	60,436
Unallocated amounts:		
Depreciation and amortisation	(37,074)	(32,962)
Other	1,957	5,429
Profit before income tax	<u>47,359</u>	<u>32,903</u>
<b>Assets</b>		
Total assets for reportable segments	9,867,569	9,524,313
Other unallocated amounts	682,676	415,441
Total assets	<u>10,550,245</u>	<u>9,939,754</u>
<b>Liabilities</b>		
Total liabilities for reportable segments	9,563,970	9,000,838
Other unallocated amounts	-	-
Total liabilities	<u>9,563,970</u>	<u>9,000,838</u>

## Notes to the financial statements

### 6. Operating segments (continued)

#### Information about operating segments (continued)

##### Geographical areas

In presenting information on the basis of geographical areas, revenue is based on the geographical location of customers and assets are based on geographical location of the assets.

##### Geographical information

<i>In thousands of denars</i>	<b>Republic of Macedonia</b>	<b>Europe</b>	<b>OECD countries less European OECD countries</b>	<b>Other</b>	<b>Total</b>
<b>2011</b>					
External revenues	568,107	(37,219)	(11,225)	51,189	570,852
Non-current assets*	670,213	-	-	-	670,213
<b>2010</b>					
External revenues	443,399	(6,025)	(6,525)	114,896	545,745
Non-current assets*	402,923	-	-	-	402,923

\* Includes property and equipment and intangibles assets.

## Notes to the financial statements

### 7. Financial assets and liabilities

#### Accounting classifications and fair values

The table below sets out the carrying amount and fair values of the Bank's financial assets and financial liabilities:

<i>In thousands of denars</i>	<i>Note</i>	<b>Loans and receivables</b>	<b>Held to maturity</b>	<b>Available-for- sale</b>	<b>Other amortised cost</b>	<b>Total carrying amount</b>	<b>Fair value</b>
<b>31 December 2011</b>							
Cash and cash equivalents	15	1,741,041	-	-	-	1,741,041	1,741,041
Loans and advances to banks	16	396,337	-	-	-	396,337	396,337
Loans and advances to customers	17	6,291,937	-	-	-	6,291,937	6,291,937
Investment securities	18	-	1,277,962	13,379	-	1,291,341	1,291,341
Other assets	21	-	-	-	159,376	159,376	159,376
		<b>8,429,315</b>	<b>1,277,962</b>	<b>13,379</b>	<b>159,376</b>	<b>9,880,032</b>	<b>9,880,032</b>
Deposits from banks and other financial institutions	22	-	-	-	792,885	792,885	792,885
Deposits from customers	23	-	-	-	8,235,312	8,235,312	8,235,312
Other borrowed funds	24	-	-	-	188,804	188,804	188,804
Subordinated liabilities	25	-	-	-	272,442	272,442	272,442
Other liabilities	26	-	-	-	71,653	71,653	71,653
		-	-	-	<b>9,561,096</b>	<b>9,561,096</b>	<b>9,561,096</b>
<b>31 December 2010</b>							
Cash and cash equivalents	15	2,246,471	-	-	-	2,246,471	2,246,471
Loans and advances to banks	16	447,603	-	-	-	447,603	447,603
Loans and advances to customers	17	5,841,872	-	-	-	5,841,872	5,841,872
Investment securities	18	-	858,743	13,323	-	872,066	872,066
Other assets	21	-	-	-	128,816	128,816	128,816
		<b>8,535,946</b>	<b>858,743</b>	<b>13,323</b>	<b>128,816</b>	<b>9,536,828</b>	<b>9,536,828</b>
Deposits from banks and other financial institutions	22	-	-	-	420,274	420,274	420,274
Deposits from customers	23	-	-	-	8,108,885	8,108,885	8,108,885
Other borrowed funds	24	-	-	-	131,604	131,604	131,604
Subordinated liabilities	25	-	-	-	263,174	263,174	263,174
Other liabilities	26	-	-	-	70,968	70,968	70,968
		-	-	-	<b>8,994,905</b>	<b>8,994,905</b>	<b>8,994,905</b>

## Notes to the financial statements

### 8. Net interest income

<i>In thousands of denars</i>	<b>2011</b>	<b>2010</b>
<b>Interest income</b>		
Cash and cash equivalents	10,855	10,558
Loans and advances to banks	36,750	31,664
Loans and advances to customers	706,511	673,361
Investment securities	41,179	67,990
Total interest income	<u>795,295</u>	<u>783,573</u>
<b>Interest expense</b>		
Deposits from banks and other financial institutions	55,028	38,531
Deposits from customers	304,547	339,133
Other borrowed funds	3,969	7,227
Subordinated liabilities	34,459	25,272
Total interest expense	<u>398,003</u>	<u>410,163</u>
Net interest income	<u>397,292</u>	<u>373,410</u>

### 9. Net fee and commission income

<i>In thousands of denars</i>	<b>2011</b>	<b>2010</b>
<b>Fee and commission income</b>		
Loans and credit cards	55,478	58,152
Payment operations in the country	93,829	73,383
Payment operations abroad	29,449	27,023
Commitments and contingencies	13,185	11,577
Brokerage	-	326
Other	23,668	22,523
Total fee and commission income	<u>215,609</u>	<u>192,984</u>
<b>Fee and commission expense</b>		
Credit cards	63,265	57,371
Payment operations within the country	14,129	13,581
Payment operations abroad	9,287	7,962
Other	946	387
Total fee and commission expense	<u>87,627</u>	<u>79,301</u>
Net fee and commission income	<u>127,982</u>	<u>113,683</u>

## Notes to the financial statements

### 10. Other operating income

<i>In thousands of denars</i>	<i>Note</i>	<b>2011</b>	<b>2010</b>
Dividends on available-for-sale equity securities		362	1,310
Release of impairment provision related to off balance sheet items	26	3,059	1,420
Rental income		2,328	2,327
Capital gain on sale of equipment		268	1,442
Other		11,759	17,905
		<u>17,776</u>	<u>24,404</u>

### 11. Personnel expenses

<i>In thousands of denars</i>	<b>2011</b>	<b>2010</b>
Wages and salaries	137,664	132,996
Compulsory contributions	61,093	57,513
Other staff costs	9,088	7,053
	<u>207,845</u>	<u>197,562</u>

### 12. Other expenses

<i>In thousands of denars</i>	<b>2011</b>	<b>2010</b>
Materials and services	95,916	91,499
Rents	65,387	63,698
Insurance premium of deposits	43,568	40,625
Insurance premium of property and employees	3,706	3,343
Marketing and advertisement costs	18,642	17,690
Software licence expenses	8,929	6,770
Penalties, court and administrative expenses	1,934	3,601
Other	14,388	13,058
	<u>252,470</u>	<u>240,284</u>

## Notes to the financial statements

### 13. Basic and diluted earnings per share

The calculation of basic and diluted earnings per share at 31 December 2011 was based on the profit attributable to ordinary shareholders of MKD 47,359 thousand (2010: MKD 32,903 thousand) and a weighted average number of ordinary shares outstanding of 530,445 (2010: 530,445), calculated as follows:

#### Profit attributable to ordinary shareholders

<i>In thousands of denars</i>	<b>2011</b>	<b>2010</b>
Net profit for the period	<u>47,359</u>	<u>32,903</u>
Net profit attributable to ordinary shareholders	<u>47,359</u>	<u>32,903</u>

#### Weighted average number of ordinary shares

<i>Number of shares</i>	<b>2011</b>	<b>2010</b>
Issued ordinary shares at 1 January	<u>530,445</u>	<u>530,445</u>
Weighted average number of ordinary shares at 31 December	<u>530,445</u>	<u>530,445</u>



## Notes to the financial statements

### 14. Cash and cash equivalents

<i>In thousands of denars</i>	<b>2011</b>	<b>2010</b>
Cash on hand	273,834	269,263
Balances with the National Bank of Republic of Macedonia	543,771	449,396
Current accounts with foreign banks	420,791	336,224
Current accounts with local banks	13,394	20,627
Placement with banks with maturity up to 3 months	30,130	726,316
Other short term highly liquid investments	-	45
Total cash and cash equivalents for the cash flow statement	<u>1,281,920</u>	<u>1,801,871</u>
Obligatory reserves with the NBRM	452,970	438,449
Restricted deposits	<u>6,151</u>	<u>6,151</u>
	<u>1,741,041</u>	<u>2,246,471</u>

At 31 December 2011 cash and cash equivalents included MKD 542,400 thousand (2010: MKD 449,396 thousand) as obligatory reserve requirement in MKD and MKD 452,970 thousand (2010: MKD 438,449 thousand) as obligatory reserve in foreign currency requirement.

The funds from obligatory reserve in foreign currency and restricted deposits are not available for the Bank's daily business and are excluded in preparation of the cash flow statements.

### 15. Loans and advances to banks

<i>In thousands of denars</i>	<b>2011</b>	<b>2010</b>
Loans and advances to banks	<u>396,337</u>	<u>447,603</u>
	<u>396,337</u>	<u>447,603</u>

Loans and advance to banks in the amount of MKD 316,337 thousand (2010: MKD 407,603 thousand) are repo transactions with First Investment Bank Sofia, with securities as collateral.

### 16. Loans and advances to customers

<i>In thousands of denars</i>	<b>2011</b>	<b>2010</b>
Loans and advances to customers at amortised cost	<u>6,291,937</u>	<u>5,841,872</u>
	<u>6,291,937</u>	<u>5,841,872</u>

## Notes to the financial statements

### 16. Loans and advances to customers (continued)

<i>In thousands of denars</i>	<b>2011</b>	<b>2010</b>
Corporate customers:		
Principal	3,088,496	3,004,016
Interest	21,049	22,136
Public sector:		
Principal	9,079	15,145
Interest	27	43
Other:		
Principal	1,935	2,477
Interest	-	13
Retail customers:		
Principal		
Housing	356,579	268,541
Consumer	1,628,398	1,645,670
Car	18,638	25,397
Credit cards	317,640	300,537
Other	1,115,966	799,885
Interest	21,039	21,550
Non resident customers:		
Principal	81,153	79,069
Total gross loans and advances to customers	<u>6,659,999</u>	<u>6,184,479</u>
Allowance for impairment	<u>(368,062)</u>	<u>(342,607)</u>
Total loans and advances to customers	<u><u>6,291,937</u></u>	<u><u>5,841,872</u></u>

### Allowances for impairment

<i>In thousands of denars</i>	<b>2011</b>	<b>2010</b>
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#### Specific allowances for impairment

Balance at 1 January	329,377	294,366
Impairment loss for the year:		
Charge for the year	25,002	35,011
Balance at 31 December	<u>354,379</u>	<u>329,377</u>

#### Collective allowances for impairment

Balance at 1 January	13,230	3,355
Impairment loss for the year:		
Charge for the year	453	9,875
Balance at 31 December	<u>13,683</u>	<u>13,230</u>
Total allowance for impairment	<u><u>368,062</u></u>	<u><u>342,607</u></u>

## Notes to the financial statements

### 17. Investment securities

<i>In thousands of denars</i>	<b>2011</b>	<b>2010</b>
Held-to-maturity investment securities	1,277,962	858,743
Available-for-sale investment securities	<u>13,379</u>	<u>13,323</u>
	<u><u>1,291,341</u></u>	<u><u>872,066</u></u>

#### Held-to-maturity investment securities with fixed interest rate

<i>In thousands of denars</i>	<b>2011</b>	<b>2010</b>
Treasury Bills	<u>1,277,962</u>	<u>858,743</u>
	<u><u>1,277,962</u></u>	<u><u>858,743</u></u>

#### Available-for-sale investment securities

<i>In thousands of denars</i>	<b>2011</b>	<b>2010</b>
Equity securities	<u>13,379</u>	<u>13,323</u>
	<u><u>13,379</u></u>	<u><u>13,323</u></u>

#### Allowances for impairment

<i>In thousands of denars</i>	<b>2011</b>	<b>2010</b>
<b>Specific allowances for impairment</b>		
Balance at 1 January	1,372	1,372
Impairment loss for the year:		
Charge for the year	<u>-</u>	<u>-</u>
Balance at 31 December	<u><u>1,372</u></u>	<u><u>1,372</u></u>

## Notes to the financial statements

### 18. Property and equipment

<i>In thousands of denars</i>	<b>Buildings</b>	<b>Equipment</b>	<b>Assets under construction</b>	<b>Total</b>
<b>Cost</b>				
Balance at 1 January 2010	180,415	214,626	50,040	445,081
Acquisitions	1,237	30,487	7,975	39,699
Disposals and write-offs	-	(12,158)	-	(12,158)
Balance at 31 December 2010	<u>181,652</u>	<u>232,955</u>	<u>58,015</u>	<u>472,622</u>
Balance at 1 January 2011	181,652	232,955	58,015	472,622
Acquisitions	-	17,921	262,060	279,981
Transfer	-	8,262	(8,262)	-
Disposals and write-offs	-	(2,917)	-	(2,917)
Balance at 31 December 2011	<u>181,652</u>	<u>256,221</u>	<u>311,813</u>	<u>749,686</u>
<b>Depreciation and impairment losses</b>				
Balance at 1 January 2010	34,103	127,754	-	161,857
Depreciation for the period	4,526	25,750	-	30,276
Disposals and write-offs	-	(9,735)	-	(9,735)
Balance at 31 December 2010	<u>38,629</u>	<u>143,769</u>	<u>-</u>	<u>182,398</u>
Balance at 1 January 2011	38,629	143,769	-	182,398
Depreciation for the period	4,541	28,509	-	33,050
Disposals and write-offs	-	(2,421)	-	(2,421)
Balance at 31 December 2011	<u>43,170</u>	<u>169,857</u>	<u>-</u>	<u>213,027</u>
<b>Carrying amounts</b>				
Balance at 1 January 2010	<u>146,312</u>	<u>86,872</u>	<u>50,040</u>	<u>283,224</u>
Balance at 31 December 2010	<u>143,023</u>	<u>89,186</u>	<u>58,015</u>	<u>290,224</u>
Balance at 31 December 2011	<u>138,482</u>	<u>86,364</u>	<u>311,813</u>	<u>536,659</u>

There were no capitalised borrowing costs related to the acquisition of property and equipment during the year (2010: nil).

As at 31 December 2011 the Bank does not have any property pledged as collateral (2010: none).

#### Operating leases

The Bank leases business premises under operating leases. The leases are cancellable and typically run for a shorter period.

## Notes to the financial statements

### 19 Intangible assets

<i>In thousands of denars</i>	<b>Software</b>	<b>Rights and licences</b>	<b>Assets under development</b>	<b>Total</b>
<b>Cost</b>				
Balance at 1 January 2010	28,839	16,387	60,844	106,070
Acquisitions	4,064	15,337	22,415	41,816
Balance at 31 December 2010	<u>32,903</u>	<u>31,724</u>	<u>83,259</u>	<u>147,886</u>
Balance at 1 January 2011	32,903	31,724	83,259	147,886
Acquisitions	9,270	2,353	13,253	24,876
Balance at 31 December 2011	<u>42,173</u>	<u>34,077</u>	<u>96,512</u>	<u>172,762</u>
<b>Amortisation and impairment losses</b>				
Balance at 1 January 2010	19,797	12,701	-	32,498
Amortisation for the period	1,295	1,391	-	2,686
Balance at 31 December 2010	<u>21,092</u>	<u>14,092</u>	-	<u>35,184</u>
Balance at 1 January 2011	21,092	14,092	-	35,184
Amortisation for the period	1,932	2,092	-	4,024
Balance at 31 December 2011	<u>23,024</u>	<u>16,184</u>	-	<u>39,208</u>
<b>Carrying amounts</b>				
Balance at 1 January 2010	<u>9,042</u>	<u>3,686</u>	<u>60,844</u>	<u>73,572</u>
Balance at 31 December 2010	<u>11,811</u>	<u>17,632</u>	<u>83,259</u>	<u>112,702</u>
Balance at 31 December 2011	<u>19,149</u>	<u>17,893</u>	<u>96,514</u>	<u>133,554</u>

## Notes to the financial statements

### 20. Other assets

<i>In thousands of denars</i>	<b>2011</b>	<b>2010</b>
Advance payments for interest on UNI bonus deposits	176	3,554
Prepaid rents	16,728	18,488
Asset acquired through foreclosure procedure	69,526	44,077
Advances given	7,279	4,926
Trade receivables	53	2,197
Other advance payments and advances given	14,705	12,593
Other	50,909	42,981
	<u>159,376</u>	<u>128,816</u>

### Allowances for impairment

<i>In thousands of denars</i>	<b>2011</b>	<b>2010</b>
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### Specific allowances for impairment

Balance at 1 January	7,185	10,037
Impairment loss for the year:		
Charge for the year	649	(2,852)
Balance at 31 December	<u>7,834</u>	<u>7,185</u>

Prepaid rents relate to the lease of the business premises for the Bank's branches in Strumica and Kochani. The total rent according the lease agreement was paid in advance in 2000, covering lease period of 20 years.

## Notes to the financial statements

### 21. Deposits from banks and other financial institutions

<i>In thousands of denars</i>	<b>2011</b>	<b>2010</b>
Domestic banks		
Term deposits	-	761
Current deposits	3,077	4,498
Restricted deposits	13,923	12,829
Foreign banks		
Term deposits	123,160	123,379
Current deposits	7,202	3,171
Other financial institutions		
Term deposits	635,677	257,702
Current deposits	9,846	17,934
	<u>792,885</u>	<u>420,274</u>

### 22. Deposits from customers

<i>In thousands of denars</i>	<b>2011</b>	<b>2010</b>
Retail customers:		
Term deposits	5,448,106	4,825,250
Current deposits	1,070,666	1,054,022
Corporate customers:		
Term deposits	798,492	716,843
Current deposits	916,282	1,511,550
Public sector		
Current deposits	1,766	1,220
	<u>8,235,312</u>	<u>8,108,885</u>

At 31 December 2011 MKD 1,019,125 thousand (2010: MKD 427,233 thousand) of deposits from customers are expected to be settled more than 12 months after the reporting date.

## Notes to the financial statements

### 23. Other borrowed funds

This note provides information about the contractual terms of the Bank's interest-bearing loans and borrowings. For more information about the Bank's exposure to interest rate and foreign currency refer to note 4.

Terms and conditions of outstanding loans were as follows:

<i>In thousands of denars</i>	Currency	Nominal interest rate	Year of maturity	Carrying amount	
				2011	2010
Unsecured loans	EUR	5.5%	2010-2012		-
Unsecured loans	EUR	4.5%	2012	123,551	3,442
Unsecured loans	EUR	5%	2007-2015	52,235	116,141
Unsecured loans	EUR	4-5%	2012-2014	13,018	12,021
Total				<u>188,804</u>	<u>131,604</u>

Long term loans in the amount of MKD 175,786 thousand (2010: MKD 119,583 thousand) represent borrowed funds from Macedonian bank for development and promotion AD Skopje. Loans are repaid on a quarterly basis.

Long term loans in the amount of MKD 13,018 thousand (2010: MKD 12,021 thousand) are from Ministry of Finance of the Republic of Macedonia. Loans are repaid on a quarterly basis.

### 24. Subordinated liabilities

<i>In thousands of denars</i>	2011	2010
Subordinated loan	<u>272,442</u>	<u>263,174</u>
	<u>272,442</u>	<u>263,174</u>

The Subordinated loan from First Investment Bank Sofija was granted with an interest rate of 14%, and maturity of 7 years. The above liabilities will, in the event of winding-up of the Bank, be subordinated to the Bank's shareholders, holders of hybrid instruments and other creditors.

### 25. Impairment provisions related to off balance sheet items

<i>In thousands of denars</i>	2011	2010
Balance at 1 January	5,933	7,353
Recoveries	<u>(3,059)</u>	<u>(1,420)</u>
Balance at 31 December	<u>2,874</u>	<u>5,933</u>



## Notes to the financial statements

### 26. Other liabilities

<i>In thousands of denars</i>	<b>2011</b>	<b>2010</b>
Liabilities related to trust activities	7,263	7,263
Suppliers payable	15,802	13,781
Deferred income	12,451	11,361
Fee and commission	3,385	3,720
Other taxes and contributions	92	14
Other	32,660	34,829
	<u>71,653</u>	<u>70,968</u>

### 27. Capital and reserves

#### Share capital

<i>In number of shares</i>	<b>Ordinary shares</b>		<b>Cumulative preference shares</b>	
	<b>2011</b>	<b>2010</b>	<b>2011</b>	<b>2010</b>
On issue at 1 January	530,445	530,445	15,542	15,542
On issue at 31 December	530,445	530,445	15,542	15,542

At 31 December 2011 the authorised share capital comprised 530,445 ordinary shares (2010: 530,445). Ordinary shares have a par value of MKD 1,000 (2010: MKD 1,000). All issued shares are fully paid.

The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at shareholders' meetings of the Bank. (2010: one vote per share) All shares rank equally with regard to the Bank's residual assets.

The preference shares are non-voting but have a priority over, a certain percentage of the par value of the shares (dividends), and have a priority of collection in the case of the Bank's liquidation.

The following shareholders have an interest exceeding 5% of the Bank's issued voting share capital:

	<b>% of voting share capital</b>	
	<b>2011</b>	<b>2010</b>
Ivaylo Moutaftchiev, Republic of Bulgaria	37.51	37.51
Tzeko Minev, Republic of Bulgaria	37.51	37.51

## Notes to the financial statements

### 27. Capital and reserves (continued)

#### Statutory reserve

Under local statutory legislation, the Bank is required to set aside 15 percent of its net profit for the year in a statutory reserve until the level of the reserve reaches 1/5 of the court registered capital. Until achieving the minimum required level the statutory reserve could only be used for loss recovery. When the minimum level is reached, the statutory reserve can also be used for distribution of dividends, based on a decision of the shareholders' meeting, but only if the amount of the dividends for the current business year has not reached the minimum for distribution as prescribed in the Trade Company Law or by the Bank's Statute.

#### Dividends

No dividends were declared and paid by the Bank for the year ended 31 December 2011 and 2010. After 31 December 2011 no dividends were proposed by the Supervisory Board of the Bank. No dividend liabilities have been provided for at the end of the year in its statement of financial position.

### 28. Contingencies

The Bank provides financial guarantees and letters of credit to guarantee the performance of customers to third parties. These agreements have fixed limits and generally extend for a period of up to one year. Expirations are not concentrated in any period.

The contractual amounts of commitments and contingent liabilities are set out in the following table by category.

<i>In thousands of denars</i>	<i>Note</i>	<b>2011</b>	<b>2010</b>
Guarantees			
in MKD		258,800	280,321
in foreign currency		78,637	79,371
Letters of credit in foreign currency		15,175	29,700
Loan commitments		-	395,673
Provisions	25	(2,874)	(5,933)
		<u>349,738</u>	<u>779,132</u>

## Notes to the financial statements

### 28. Contingencies (continued)

These commitments and contingent liabilities have off balance sheet credit risk because only organisation fees and accruals for probable losses are recognised in the balance sheet until the commitments are fulfilled or expire. Many of the contingent liabilities and commitments will expire without being advanced in whole or in part. Therefore, the amounts do not represent expected future cash flows.

### 29. Related parties transactions

According to the Banking Law persons related to the Bank are the following: persons with special rights and responsibilities and persons related thereto, shareholders with qualified holding in the Bank (direct or indirect ownership of at least 5% of the total number of shares or the issued voting shares in a Bank or which makes it possible to exercise a significant influence in the Bank) and entities related thereto and responsible persons of those shareholders – legal entities.

The Bank approves loans, extends guarantees attracts and takes deposits and loans from enterprises and banks to which it is related.

The volumes of related party transactions at the year end are as follows:

#### (i) Loans and advances to related parties

<i>In thousands of denars</i>	<b>Key management personnel of the Bank and with them related parties</b>	
	<b>2011</b>	<b>2010</b>
Loans outstanding at 1 January	18,381	20,295
Loans issued during the year	16,997	19,031
Loan repayments during the year	(17,988)	(20,945)
Loans outstanding at 31 December	17,390	18,381
Specific allowance for impairment	-	(78)
Interest income earned	1,759	1,706

## Notes to the financial statements

### 29. Related parties transactions (continued)

#### (ii) Deposits from related parties

<i>In thousands of denars</i>	Entities related with persons which exercise significant influence over the Bank		Key management personnel of the Bank and with them related parties	
	2011	2010	2011	2010
Deposits at 1 January	162,171	198,168	35,041	31,432
Deposits received during the year	357,556	730,698	316,111	244,722
Deposits repaid during the year	(339,936)	(766,696)	(307,398)	(241,113)
Deposits at 31 December	179,791	162,170	43,754	35,041
Interest expense on deposits	47,358	2,663	3,560	3,435

#### (iii) Other transactions with related parties

<i>In thousands of denars</i>	Entities related with persons which exercise significant influence over the Bank		Key management personnel of the Bank and with them related parties	
	2011	2010	2011	2010
Cash and cash equivalents	32,813	37,106	-	-
Loans to other banks	327,880	432,625	-	-
Other assets	35	560	13	556
Subordinated liabilities	272,442	263,174	-	-
Trade and other payables	2,208	2,055	-	2
Commitments and contingences	3,200	3,109	4,479	4,895
Interest income	38,559	43,617	-	-
Interest expense	34,459	27,936	-	-
Fee and commission income	723	732	47	63
Fee and commission expense	26,973	26,885	-	-
Other income	-	956	485	113
Other expenses	-	679	18,112	18,111

#### (iv) Key management personnel compensation

<i>In thousands of denars</i>	2011	2010
Short-term employee benefits	44,290	45,030
	<u>44,290</u>	<u>45,030</u>

### 30. Subsequent events

No material events subsequent to the reporting date have occurred which require disclosure in the financial statements.